

(ii)Mr A Baxter

To the Leader of the Council

'What assurance can you give that in future any severance packages intended to be paid to exiting staff members from the Highland Council valued above £75,000 are first disclosed to all Elected Members of the Highland Council, before they are published and printed in the publicly available annual accounts?'

Under the Council's Scheme of Delegation, the Employment Release Sub-Committee (which is a sub-committee of the Corporate Resources Committee) has full delegated powers to 'agree early retirement or redundancy for any post which is considered to be out-with the authority delegated to the Chief Executive and relevant Executive Chief Officer. Governance is already in place involving Elected Members with decisions made in line with approved severance/ redundancy policy.