

**(vi)Mr A Baxter**

**To the Chair of the Corporate Resources Committee**

**'How many staff have been employed through the Transformation Change Fund, how many in each grade band and what is the total employment cost to the Council?'**

The Change Fund was approved by The Highland Council on 14 February 19. A range of projects are ongoing with work continuing as reported to The Highland Council on 5 March 20 (item 3, appendix 1).

The gross employment costs for April 19 to September 20 is £1.8m. For some staff, back-filling has not been required so the nett cost to the Council will be lower but that would require further detailed investigation to establish.

There are 15fte currently working on related projects with grades ranging from HC04(1), HC05(1), HC07(4), HC08(1), HC09(2), HC10(5) and HC12(1). Pay structures can be found on the Council's website (full URL is at [https://www.highland.gov.uk/peopleandperformance/downloads/file/626/2020\\_2021\\_grading\\_structure](https://www.highland.gov.uk/peopleandperformance/downloads/file/626/2020_2021_grading_structure)). Establishing actual fte for prior periods back to April 2019 would require further detailed investigation.