

(ix)Mr D Macpherson

To the Chair of the Corporate Resources Committee

‘At the September Full Council Meeting, I asked a question regarding the total number of staff employed by the Highland Council and I also asked for a breakdown of the number of employees by each Executive Chief Officer (E.C.O) department.

You stated in your reply to my question that, “The E.C.O Service employee breakdown will follow”. Do you have that breakdown in staffing numbers yet and can you share that information now with Elected Members?

I also asked in my reply to you, “What is the ideal target number of Highland Council employees required to carry out all of the Council Services effectively?”

As you were not in a position to answer that question on the day of the last Full Council meeting on September 10th, can you please answer that question today?’

The total number of staff employed by the Council as at September 2020 is 9,795.

In terms of a breakdown of staff by service, I would advise you that the Chief Executive and the Executive Chief Officer Team are currently reviewing the organisational structure to ensure the Council delivers services effectively and efficiently and delivers best value. It is intended to provide members with a briefing at a workshop in November.