

Agenda Item	7
Report No	CP/25/21

HIGHLAND COUNCIL

Committee: Highland Communities and Place Committee

Date: 31 August 2021

Report Title: Police – Area Performance Report

Report By: Chief Superintendent Conrad Trickett – Divisional Commander (N Division)

1. Purpose/Executive Summary

1.1 To provide an update to Committee Board on the progress with reference to the objectives outlined in the Highland Policing Plan 2020-2023.

2. Recommendations

2.1 Members are invited to note:

- i. Progress made against the objectives set within the Highland Local Policing Plan 2020-2023 Year 1, attached as Annex A to this report, for the period covering 01 April 2020 - 31 March 2021.

3. Report Format – Police Area Performance Summary Report

3.1 This document will now cover all priorities featured in the local Policing Plan and evidence Prevention and Intervention work corresponding to each of the Policing priorities, provide local narrative in relation to Serious and Organised Crime and Counter Terrorism.

4. Implications

4.1 Resource – There are no immediate resource applications arising from this noting report.

4.2 Legal – There are no immediate legal implications arising from this noting report.

OFFICIAL

Community (Equality, Poverty and Rural) – There are no immediate community implications arising from this noting report.

Climate Change/Carbon Clever – There are no immediate implications arising from this noting report.

Risk – There are no immediate implications arising from this noting report.

Gaelic – There are no immediate implications arising from this noting report.

Chief Superintendent Conrad Trickett
Divisional Commander – N Division
17 August 2021

**Performance Against
Local Policing Plan 2020/2023**



**POLICE
SCOTLAND**
Keeping people safe
POILEAS ALBA

**Highland Communities and Place Committee
Tuesday 31 August 2021**

Reporting Period - 01 April 2020 – 31 March 2021



**Report by Chief Superintendent Conrad Trickett –
Divisional Commander (N Division)**

**Communities, People and Partnerships ... at the Heart of the
Highlands**



**POLICE
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Introduction by the Divisional Commander



I am pleased to present the N Division Scrutiny Report, specifically covering the Highland area for the reporting period 01 April 2020 – 31 March 2021. We have changed the look and feel of the report to make it more readable, whilst still providing the full breakdown of crime statistics.

The restrictions caused by the COVID-19 pandemic have impacted every area of our lives throughout the reporting period. The demands placed on the Police have been unique and challenging. The Police role in enforcing public health legislation, continually exposing officers to that public health risk, whilst at the same time fulfilling traditional Police activity has had both a personal and organisational strain on Policing.

The interpretation of statistics from the reporting period and comparisons to the previous year can be difficult and one should be wary of drawing hasty conclusions. The full consequences of lockdown and the hidden harms many members of our communities experienced have yet to be fully realised.

That said, we have been active across all priority areas of our Policing Plan. We have maintained a proactive presence on Highland roads, enforcing road traffic legislation, working with partners to improve road safety and investigating road traffic collisions. We have seen reductions in anti-social behaviour, disorder and violence along with many areas of acquisitive crime; however Fraud, particularly online has significantly increased. I have included our recently produced 'Guide to Keeping Safe Together in your Community'.

I have to report increases too in Domestic related crime, although Sexual Crime is slightly reduced as is Hate Crime. We have strong partnership relationships, structures and working arrangements for the protection of vulnerable people, which we will continue to develop. Our work tackling serious organised criminals, especially those engaged in County Lines has continued to be disruptive and also identifies vulnerable young people caught up in this awful practice.

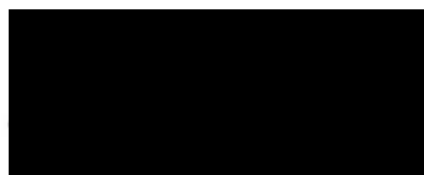
Partnership is also a key feature of our approach to countering terrorism, which continues with public sector, education and third sector partners and our communities.

As events open up locally, officers from N Division have supported the Policing operation at G7 and will also be supporting the Policing operation at the 26th Conference of the Parties in Glasgow in November.

The implementation of technology through mobile devices, crime and case management systems will continue to improve the efficiency and effectiveness of Policing in Highland and allow officers more time to actively patrol their communities.

Finally, assaults against officers continue to be at an unacceptable level, they are public servants carrying out their duties and should be free from assault. An assault against a Police officer is an assault against society and should not be tolerated.

This report highlights the positive work and the challenges faced by officers in Highland and I commend it to you.



Chief Superintendent Conrad Trickett
Divisional Commander - N Division

Local Policing Priorities

The Local Policing Priorities for the N Division area are decided by data from our Strategic Assessment which details Threats and Risks, and also feedback from Local Authorities, Partners and residents in the Your Police survey.



ROAD SAFETY AND ROAD CRIME

Collaborate to reduce casualties and crime on our roads



ANTISOCIAL BEHAVIOUR, VIOLENCE AND DISORDER

Engage with the public and communities to reduce and prevent crime



ACQUISITIVE CRIME

Reduce crime through preventing offending and reducing re-offending



PROTECTING VULNERABLE PEOPLE

Support people considered vulnerable through working with partners



SERIOUS ORGANISED CRIME

Reduce the harm caused by serious organised crime including cyber related crime



TERRORISM AND PUBLIC ORDER

Prevent, Pursue, Protect and Prepare through collaborative preparedness

N Division (Highland): At a glance

Road Safety and Road Crime

Overall, Road Crime offences have reduced by 28.1% (2841 fewer offences) against the 5 Year Average and increased by 0.53% (39 more offences) against the Last Year To Date (LYTD).

Offences in relation to Disqualified Driving have reduced by 37.5% (14 fewer offences) against the 5 Year Average and reduced by 36.8% (14 fewer offences) against the LYTD.

Mobile Telephone offences have reduced by 70.7% (217 fewer offences) against the 5 Year Average and reduced by 29.7% (28 fewer offences) against the LYTD.

Failure to Insure Against Third Party Risk offences have increased by 31.2% (210 more offences) against the 5 Year Average and increased by 21.7% (157 more offences) against the LYTD.

Anti-Social Behaviour, Disorder and Violence (including Alcohol and Drugs Misuse)

Overall, Anti-Social Behaviour has reduced by 19.9% (307 fewer crimes) against the 5 Year Average and reduced by 6.23% (89 fewer crimes) against the LYTD.

Offences in relation to Culpable and Reckless Conduct have increased by 104.00% (36 more crimes) against the 5 Year Average and increased by 54.30% (25 more crimes) against the LYTD.

Offences in relation to Assault have reduced by 21.00% (408 fewer crimes) against the 5 Year Average and reduced by 9.20% (156 fewer crimes) against the LYTD.

Offences in relation to Murder have increased by 233.33% (3 more crimes) against the 5 Year Average and increased by 100.00% (2 more crimes) against the LYTD.

Acquisitive Crime

Overall, Acquisitive Crime has reduced by 21.08% (611 fewer crimes) against the 5 Year Average and reduced by 16.44% (410 fewer crimes) against the LYTD.

Offences in relation to Housebreaking (Dwelling House) have reduced by 9.10% (12 fewer crimes) against the 5 Year Average and reduced by 14.50% (20 fewer crimes) against the LYTD.

Fraud offences have increased by 54.90% (156 more crimes) against the 5 Year Average and increased by 59.60% (164 more crimes) against the LYTD.

Protecting Vulnerable People

Overall, Sexual Crime has reduced by 15.69% (89 fewer crimes) against the 5 Year Average and reduced by 5.52% (28 fewer crimes) against the LYTD.

Domestic related offences have increased by 10.48% (128 more crimes) against the 5 Year Average and increased by 17.37% (200 more crimes) against the LYTD.

Offences in relation to Hate Crime has reduced by 27.87% (43 fewer crimes) against the 5 Year Average and have reduced by 18.91% (14 fewer crimes) against the LYTD.

Serious and Organised Crime

Detective Inspector Ritchie MacRae of N Division's Divisional Intelligence Unit stated,

"...Over the last reporting year in the Highland area, 145 individuals were arrested for supply of drugs resulting in 219 charges and 1037 individuals were charged with possession type offences totalling 1495.

£58,240 of cash and £2,484,189 assets were seized or identified for consideration of confiscation".

Counter Terrorism & Domestic Extremism

Police Constable Lisa Campbell, N Division's Local Counter Terrorism Officer stated,

"North Division continues to have quarterly Prevent, Protect and Prepare meetings with partner agencies to ensure a conjoined approach to any matters that arise. Online webinars on the new Prevent referral process has been held with partner agencies. Radicalisation awareness training continues with education, third sector and other partners..."

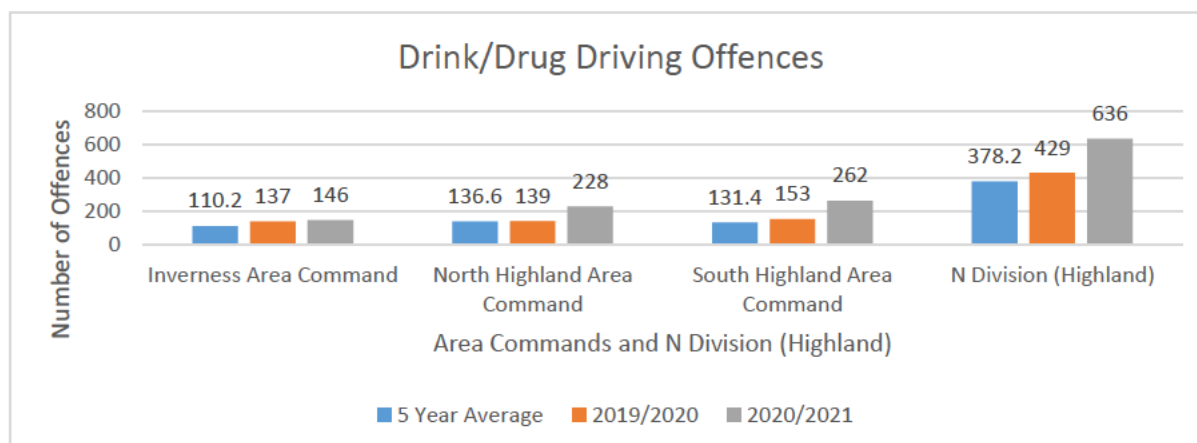
Road Safety and Road Crime

Intention - With Partners, enhance Road Safety across the Highland Area.

**Objective – With Partners, deliver a Road Safety Strategy focusing on:
Challenging driver behaviour; Education at the road side and elsewhere;
Detection of offences linked to contributing factors of Fatal and Serious Road
Traffic Collisions and collectively reducing potential harm.**

	5 Year Average	3 Year Average	YTD 2019/2020	YTD 2020/2021	YTD Variation
Number of Fatalities - Road Traffic Collisions	22	24	29	15	-14
Drink/Drug Driving Offences	378.20	393.00	429	636	207
Speeding Offences	3940.20	3358.70	2267	2250	-17

2020/2021 Drink/Drug Driving Offences -



Operation CEDAR - (Challenge, Educate, Detect and Reduce) builds on established practices and will continue to focus on various agencies working in partnership to reduce the number of people killed and seriously injured in the Highland area.

Operation CEDAR involves proactive multi-agency enforcement operations on the roads, which sits alongside education activity aimed at improving driver behaviour of all ages. Partner agencies continue to work together to improve understanding of the factors which could contribute to improving road safety for everyone on the roads and together respond to these issues.

Driver Engagement North - A multi-agency initiative makes use of an interactive driving simulator designed to assess and highlight a participant's reactions, hazard awareness and any potential vulnerabilities on the roads. The project, launched in Inverness during October 2019 received funding from Transport Scotland and is led by Police Scotland with support from a number of partners

including NHS Highland, Local Authority Community Safety Groups, IAM Roadsmart, Age Concern and RoSPA. The simulator has been specially designed to assess and demonstrate a driver's reactions and abilities in a safe environment under the supervision of specialists who will be able to offer advice and support.

While this initiative is aimed at older drivers, advice will be offered to family members and/or friends who are concerned regarding an individual's fitness to drive.

(This initiative is not currently running due to the COVID-19 pandemic. Any interested parties looking for more information can contact: highlandandislandsdriverengagement@scotland.pnn.police.uk)

Operation Close Pass – Cyclists are welcome visitors to the Highland area. They contribute to the local economies and in addition, urban cycling, whether for leisure or commuting is becoming increasingly popular throughout the N Division area. Operation Close Pass encourages motorists to give consideration to cyclists when passing and respect their status as vulnerable road users.

North Coast 500 (NC500) and Visitor Management - There are Road Policing plans in place for motorcyclists/vulnerable road users and Visitor Management for the year ahead. Analytical work has been carried out to ensure Police Scotland are targeting the right areas and road users at the right time.

Police Scotland are committed to reducing road casualties across the Highland area and patrols will be conducted on priority routes on a daily basis and undertaking specific weekends of action on the NC500 route, utilising car and motorcycle patrols with the aim of influencing driver and road user behaviour, detect and deter criminality on our roads and reassure communities. We will continue to promote our activity through media channels and encourage anyone with road safety concerns to contact Police Scotland.

Festive Safety Campaign 2020 – The Festive Safety Campaign 2020 ran between 01 December 2020 and 02 January 2021. Police Scotland is committed to achieving the Scottish Government's 2020 casualty reduction targets. Increasing awareness of the risks associated with drink/drug driving supports the Force's efforts to reduce road casualties. The campaign was conducted through a combination of intelligence-led high visibility patrols and static road checks.

53 drink and/or drug drivers were reported in the Highland area, this is an increase of 10 on the same period the previous year. Following the introduction of S5A Road Traffic Act 1988 in October 2019, preliminary drug drive testing is now available to officers. There were positive drug tests obtained during the campaign period.

	Drink Driving			Drug Driving		
	2019/2020	2020/2021	Change	2019/2020	2020/2021	Change
Inverness Area Command	13	8	-5	9	8	-1
North Highland Area Command	7	9	2	6	18	12
South Highland Area Command	11	6	-5	7	4	3
Total	31	23	-8	22	30	8

Anti-Social Behaviour, Disorder and Violence (including Alcohol and Drug misuse)

Intention – With Partners, better understand the causes to prevent and reduce instances of Anti-Social Behaviour, Disorder and Violence to enhance community safety across the Highland Area.

Objective – Work with Partners to share information, support Education, Prevention, Diversionary and Enforcement Measures linked to harmful alcohol consumption; maintain robust procedures around licensed premises; support victims of violent crime by working with partners to improve service provision and prevent repeat victimisation.

	5 Year Average	3 Year Average	YTD 2019/2020	YTD 2020/2021	YTD Variation
Murder	1.20	1.71	2	4	2
Assault	1944.60	1799.30	1693	1537	-156
Serious Assault	129.20	119.00	105	95	-10
Drug (Possession) Offences	1319.60	1404.00	1368	1427	59
Drug Deaths			23	29	6

Assault and Serious Assault - The reduction in both crime types can be attributed to the closure of many City and Town Centre premises. It is anticipated that as further restrictions are eased in relation to the COVID-19 pandemic, these figures will increase.

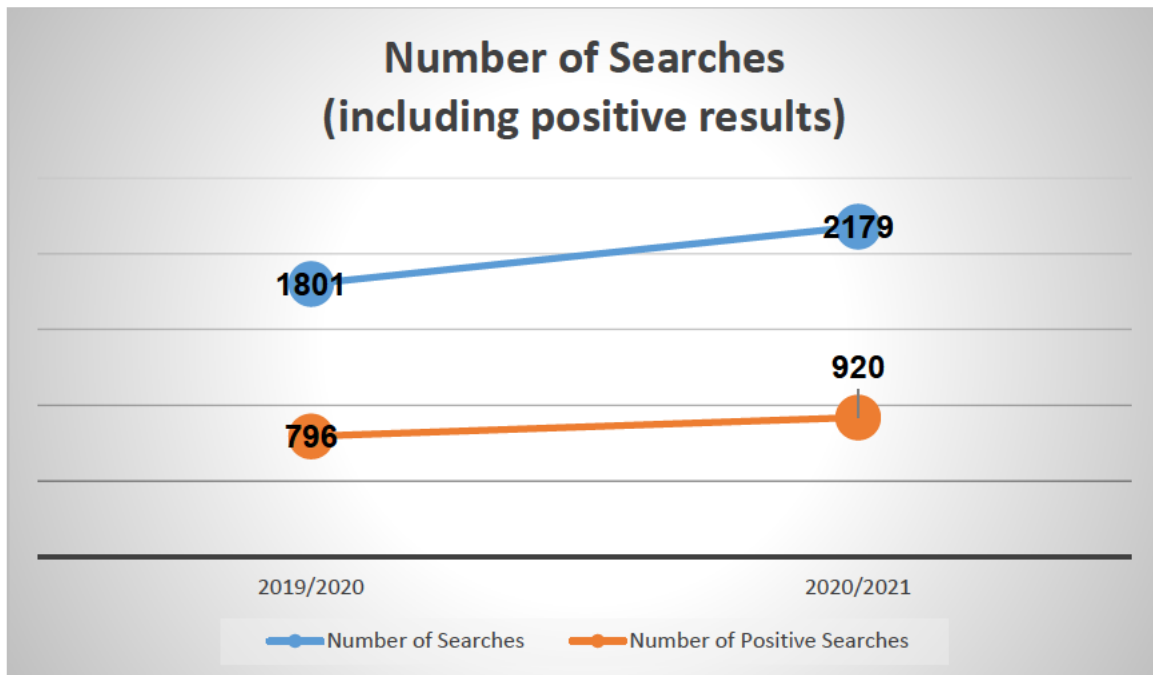
Drugs Deaths – The increase in Drug Related Deaths within the N Division area (Highland) is of significant concern. Similarly, there has been increased Drugs Related Deaths reported across Scotland. N Division continues to work with Partner Agencies in order to support individuals who find themselves involved with alcohol and controlled substance misuse. A Harm Prevention Officer (HPO) has been introduced within the N Division area.

Harm Prevention Officer – An 18 month pilot Harm Prevention Officer (HPO) role was introduced within the N Division area in November 2020. This role is filled by a Police Constable who undertakes daily liaison between internal/external stakeholders with a view to reducing the risk posed to certain members of the public through alcohol and controlled substance misuse.

The HPO works with other partners to target Cuckooing which is a crime whereby crime groups take over the home of a vulnerable person in order to use it as a base for County Lines offences. The HPO works within the nationally recognised Serious and Organised Crime Strategy (Divert, Deter, Disrupt, Detect) targeting the Divert and Deter strands.

The HPO is fully funded by NHS Highland via the Highland Alcohol and Drug Partnership (HADP).

Stop and Search -



Positive Stop Search - A positive stop and search is when an item is recovered where possession of same implies criminality on the part of the individual being searched or any other; or potentially compromises the safety of that individual or another.

Caithness Violence Reduction Initiative - Caithness Violence Reduction Plan – Partnership working with Highland Council, housing providers, the Crown Office & Procurator Fiscal Service, Caithness Community Planning Partnership, elected members and the Caithness Community Council Association led to the development of a violence reduction group in order to address the increase of low level disorder and Assaults in the Caithness area. High profile offenders were targeted and through enforcement activity and wider prevention work has already led to a marked decrease in reported crimes on the same period last year and has contributed to collective community reassurance.

No Knives, Better Lives - No Knives, Better Lives (NKBL) is a national capacity-building programme that supports primary prevention work related to knife carrying in Scotland. In 2009, the NKBL National Delivery Team at YouthLink Scotland and the Scottish Government began supporting partners in 11 selected Local Authority areas to implement NKBL. The approach to prevention is informed by the principles and values of youth work and a public health approach to violence prevention. The focus is not just on what it is we do not want young people to do and how to stop them doing it, but also what we want young people to be able to do, how we support them to understand and navigate risk and to make positive life choices.

Police Scotland’s Prevention and Intervention Officers supported this initiative in the Highland area. This is further complemented by the Joint Education and Police Knives in School Protocol which has been progressed.

Acquisitive Crime

Intention – With Partners and Communities, prevent instances of acquisitive crime across the Highland area.

Objective – With Partners, share information, support education, prevention, diversionary and enforcement activity linked to acquisitive crime; develop work with targets – recidivist offenders to reduce reoffending linked to acquisitive crime e.g. Persistent Offenders programme; enhance the use of all media platforms to raise awareness of local and national preventative initiatives.

	5 Year Average	3 Year Average	YTD 2019/2020	YTD 2020/2021	YTD Variation
Housebreaking (Dwelling House)	282.40	265.30	277	241	-36
Fraud	283.40	302.00	275	439	164
Theft by Shoplifting	832.60	976.30	919	638	-281
Motor Vehicle Crime	285.40	253.00	256	158	-98

Theft by Shoplifting - The reduction in this crime types can be attributed to the closure of many City and Town Centre premises. It is anticipated that as further restrictions are eased in relation to the COVID-19 pandemic, these figures will increase.

Fraud – The increase in Fraud related crimes has not only been experienced by members of the public residing within the N Division area, but across Scotland and the United Kingdom.

Fraud –

Banking Protocol

Following a number of incidents across the N Division area in respect of Frauds and Banking Protocol, work has been ongoing with various Banks within N Division with a view to setting up learning sessions between staff members to talk through Banking Protocol. This has allowed for a better understanding of the Police response, management of vulnerabilities and referrals/support available to victims.

This has and will continue to allow Bank staff to be aware as to the point in they feel that they can/should intervene.

Parcel Scam Fraud

General awareness messaging around parcel/delivery company scams has been circulated electronically to all housing providers across the N Division area and to the University of the Highlands and Islands for sharing with their staff, clients and students.

A total of 400 leaflets in relation to this particular type of scam, were supplied to Co-op and Tesco stores and Filling Stations across Caithness. This Police Scotland leaflet provides information in relation to

phishing emails, purportedly from well-known delivery companies, which claim that they have been unable to deliver parcels, packages or large letters, asking the recipient to pay a fee or provide additional details in order to rearrange the delivery. In addition, this leaflet advises the public to be aware of an increased risk of scam phone calls and text messages impersonating delivery companies, as well as fake delivery notices posted through letterboxes. In view of the number of on-line purchases that have been and will continue to be made during COVID-19 lockdown restrictions, this safety messaging is deemed to be very relevant.

Festive Safety Messaging

In order to reach as many households as was possible, a general festive safety leaflet was distributed through Home Delivery services at the following locations: Sainsbury's (Nairn) - 1000 leaflets. Tesco (Dingwall) - 1000 leaflets which were delivered as far as Dornoch, Skye and the Black Isle area. Tesco Extra (Inverness) - 1200 leaflets which were delivered as far as the Badenoch, Strathspey and Nairn areas.

The Police Scotland leaflets were distributed along with festive messaging from the Scottish Fire & Rescue Service.

A GUIDE TO KEEPING SAFE TOGETHER IN YOUR COMMUNITY

A guide containing safety advice covering; Fraud, Home Security/Pedal Cycle Security, Hate Crime and Cuckooing and County Lines was compiled and distributed across the N Division area via local newspapers. A total of 42,000 households across the N Division area received the guide with additional copies distributed to Garden Centres in order to reach households who may not necessarily have access to Social Media.

Planning is ongoing for 10,000 copies to be distributed to Post Office branches across the N Division area.

A copy of the leaflet is attached at Appendix A.

Rural Watch - The Highland area is renowned for great natural beauty and the rural communities are safe places in which to live, work and visit. However, the nature of the environment and way of life means there are some crime prevention tips particularly relevant to rural life. Watch Schemes work well as a crime prevention and detection tool but are also extremely valuable in terms of enabling Highland communities to share information, allowing agencies to send out relevant crime alerts, and empower local communities to be more resilient.

To receive local ALERTS about crime and other threats in your area, simply click the green JOIN button on the Rural Watch Website - www.ruralwatchscotland.co.uk

City Centre Policing Team, Inverness – Work continues with all retailers within Inverness City Centre to standardise security approach and ensure the focus is on crime prevention and target hardening.

Protecting Vulnerable People

Intention – Protect people at risk of harm.

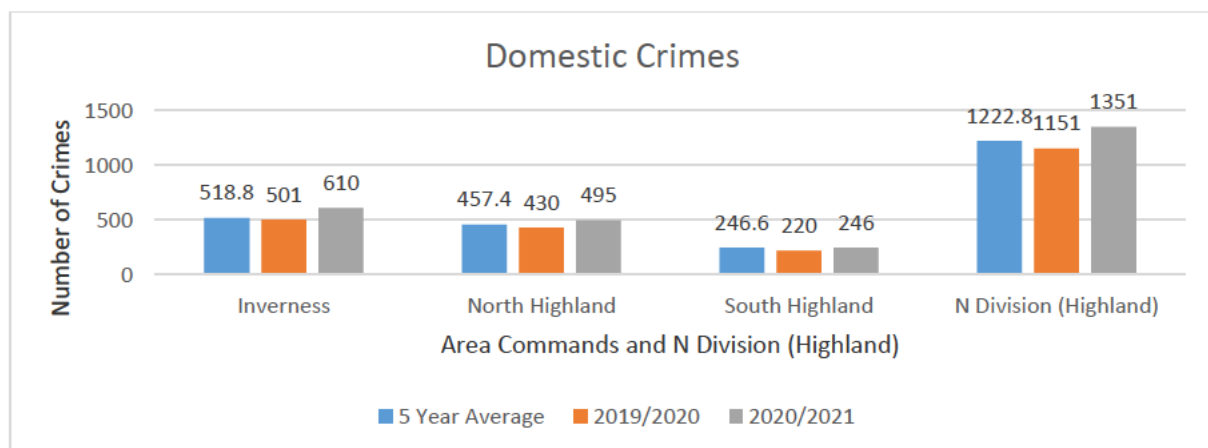
Objective – With Partners and as corporate parents we will deliver the Highland CHAMPS (Highland Champion Board) strategy; with Partners we will focus on safeguarding communities; with Partners we will address emerging issues through Prevention and Intervention.

	5 Year Average	3 Year Average	YTD 2019/2020	YTD 2020/2021	YTD Variation
Sexual Crime	568.20	558.20	507	479	-28
Domestic Crime	1222.80	Data not available	1151	1351	200
Hate Crime	102.60	Data not available	74	60	-14
Missing Persons			903	506	-397

Domestic Crime – The increase in Domestic related crimes within the N Division area (Highland) is of significant concern. Similarly, there has been increased Domestic related crimes reported across Scotland. N Division continues to work with Partner Agencies in order to support victims of such crimes.

The increase can be attributed to the restrictions in relation to the COVID-19 pandemic placed upon individuals and households across the N Division area.

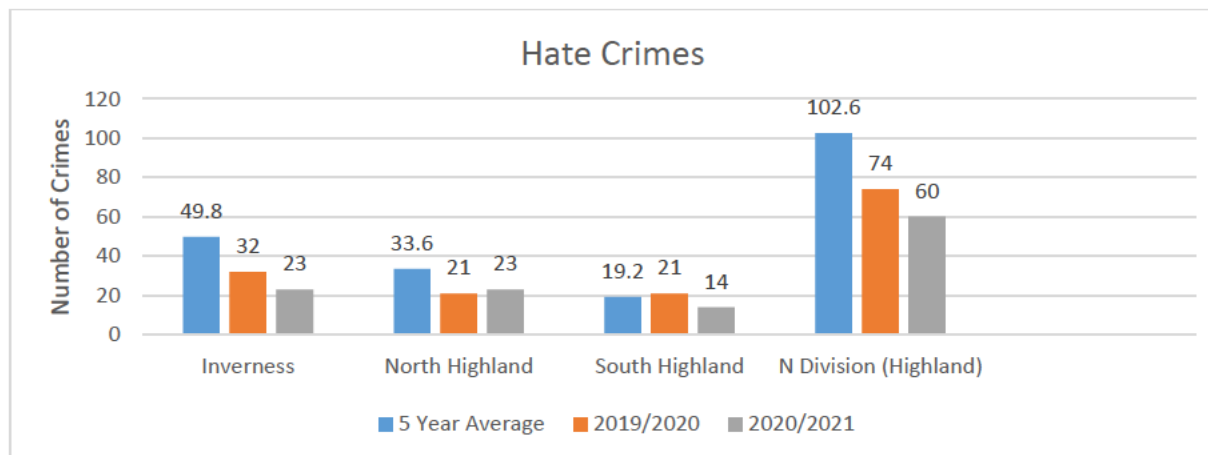
Domestic Crime within N Division (Highland) –



Hate Crime –

Police Scotland underwent a national inspection by Her Majesty's Inspectorate of Constabulary in Scotland (HMICS) in relation to Hate Crime with N Division (Highland and Islands) being identified as one of three focussed Divisions. The subsequent report can be found at the following link:-

Hate Crime within N Division (Highland) -



Missing Persons –

Police Scotland takes every report of a missing person seriously and investigates appropriately with access to local, regional and national specialist resources. Missing persons investigations are a core part of local Policing and it is local officers who undertake all investigations, supported by specialist colleagues where necessary. Further, each Division including, N Division has a dedicated Missing Person Co-ordinator who advises on operational and preventative approaches.

Missing Person Category	2019/2020	2020/2021	Variation
Adult	315	187	-127
Cared for Adult	59	55	-4
Looked After Child	248	165	-83
Child	199	93	-106
Absconder/Wanted	82	6	-76
Total	903	506	-397

Reduction in missing person figures may be linked to the COVID-19 lockdown periods.

Over the last reporting year, each Area Command has appointed a local Police liaison officer who maintains contact and liaison with the residential units in their respective area. This role has developed and regular contact has built a good relationship with residential unit(s). Where required, this officer also works in conjunction with the Missing Person Co-ordinator who similarly enjoys a good working relationship with residential units.

Highland CHAMPS - The Highland CHAMPS (Children have Amazing Minds, Potential and Stories) are a group based in Clachnaharry, Inverness. Highland CHAMPS welcome any young person from the Highland area who identifies as care-experienced whether they are a care-leaver, looked after at home, fostered, adopted, in residential care or other. Highland CHAMPS provide a safe space for activities, opportunities, socialising and fun. Further information regarding Highland CHAMPS can be found at:- <https://www.highland.gov.uk/highlandchamps>

Serious and Organised Crime

Intention – With Partners, reduce the threat, risk and harm caused by Serious Organised Crime.

Objective – With Partners work to safeguard the Highland area by taking all opportunities to prevent crime and make the Highland area a hostile environment for Serious & Organised Crime Groups; to improve outcomes for individuals and communities and reduce offending through prevention, early intervention and diversion; in support of our Partners in the Local Authority and NHS via the Highland Alcohol and Drug Partnership Strategy we will direct those who are substance dependant towards recovery through prevention, treatment and support services; with Partners work to reduce the instances of substance misuse in our communities.

	5 Year Average	3 Year Average	YTD 2019/2020	YTD 2020/2021	YTD Variation
Drug (Supply) Offences	152.00	143.00	150	115	-35

Detective Inspector Ritchie MacRae of N Division's Divisional Intelligence Unit stated,

“Over the last reporting year, a significant number of arrests have been made in connection with the supply of controlled drugs within the N Division area, the majority of which have been linked to County Lines. All subjects were the focus of targeted activity resulting in significant cash and drug seizures and revealing further lines of enquiry currently being developed. In co-ordination with colleagues in English Police Forces, a number of arrests have been made and convictions secured. Around 25 juveniles or Looked After Children from various UK cities have also been safeguarded, having been found within the N Division area being exploited as part of County Lines Gangs. The majority of reported cases that have been taken on Petition by the Crown Office and Procurator Fiscal Service are still to proceed to trial as a result of the impact of COVID-19 placed upon the Scottish Court Service. Information and intelligence submitted by communities in the Highland area is always well received and actioned appropriately by Police.

Over the last reporting year in the Highland area, 145 individuals were arrested for supply of drugs resulting in 219 charges and 1037 individuals were charged with possession type offences totalling 1495.

£58,240 of cash and £2,484,189 assets were seized or identified for consideration of confiscation”.

County Lines - When Organised Crime Groups from major cities such as Birmingham, Derby, Liverpool and London are expanding their drug networks to other areas, bringing with it serious criminal behaviour such as violence, exploitation and abuse. The term County Lines refers to the use of a single telephone number to order drugs, operated from outside the local area. They often set up a base in a rural town for a short time, taking over the home of a vulnerable person by 'cuckooing' and use adults and children to act as drug runners. Preventions and Interventions delivered advisory presentations to Partner agencies including Highland Council (Housing/Social Work) and NHS Highland.

Police Scotland has relaunched an awareness-raising initiative aimed at preventing young people from falling into a life of crime. Working in partnership with the Scottish Government, Police have devised an educational pack for young people that shows the devastating effects of Serious Organised Crime.

N Division has also recently expanded its team of dedicated officers with the sole purpose of targeting County Line offenders, working in partnership with partner agencies and protecting vulnerable persons.

Harm Prevention Officer – An 18 month pilot Harm Prevention Officer (HPO) role was introduced within the N Division area in November 2020. This role is filled by a Police Constable who undertakes daily liaison between internal/external stakeholders with a view to reducing the risk posed to certain members of the public through alcohol and controlled substance misuse.

The HPO works with other partners to target Cuckooing which is a crime whereby crime groups take over the home of a vulnerable person in order to use it as a base for County Lines offences. The HPO works within the nationally recognised Serious and Organised Crime Strategy (Divert, Deter, Disrupt, Detect) targeting the Divert and Deter strands.

The HPO is fully funded by NHS Highland via the Highland Alcohol and Drug Partnership (HADP).

Counter Terrorism

Intention – Support the delivery of the CONTEST strategy to reduce the threat posed by terrorism and domestic extremism.

Objective – Strengthen PREVENT work with Partners and institutions; with Partners, support individuals who are vulnerable to terrorism and violent extremism; strengthen PREVENT work in relation to the internet and Social Media; Effective Multi-agency planning in respect of Counter Terrorism is taking place; Develop our ability to response effectively to any terrorist attack (with a specific focus on emerging high-risk threats, and specialist capabilities).

WRAP (Workshop to Raise Awareness of Prevent) - The workshop covers issues such as crime, normal social processes that are used to influence and manipulate, case studies that cut across the spectrum of extremism, terrorist ideologies and factors which may contribute to an individual's susceptibility to a terrorist ideology.

In particular, it seeks to support them to recognise that using their existing expertise and professional judgement, they may be able to recognise potentially vulnerable individuals who may be susceptible to being persuaded by an extremist or terrorist ideology. Workshops delivered to partners across the Highland area.

ACT Now delivered to schools across the Highland area.

Police Constable Lisa Campbell, N Division's Local Counter Terrorism Officer stated,

“North Division continues to have quarterly Prevent, Protect and Prepare meetings with partner agencies to ensure a conjoined approach to any matters that arise. Online webinars on the new Prevent referral process has been held with partner agencies. Radicalisation awareness training continues with education, third sector and other partners. We have Local Contest Liaison Officers to cover the force area who are kept updated by the Counter Terrorism Liaison Officer with regular training and information shared. We continue through our Protect and Prepare sub-group to provide information and assistance to all members to increase resilience and security within their business area. In relation to Pursue we continue to develop and improve understanding amongst partners, the private sector and the public on mechanisms available to promptly share information regarding concerning or suspicious activity that may be linked to Counter Terrorism and/or Domestic Extremism”.

Crime Statistics

Group 1 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Murder	1.20	1.70	2	4	2
Culpable Homicide	0.60	0.30	0	1	1
Attempted Murder	12.00	11.70	4	15	11
Serious Assault	129.20	119.00	105	95	-10
Robbery	28.80	26.30	25	28	3
Cruel & Unnatural Treatment of Children	11.40	11.30	12	15	3
Threats & Extortion	16.80	15.00	15	42	27

Group 2 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Rape	106.40	103.70	79	139	60
Sexual Assault (Sexual Offences Scotland Act 2009)	147.60	152.70	143	99	-44
Lewd & Libidinous Practices	41.80	34.70	37	22	-15
Public Indecency	10.20	7.70	5	4	-1
Threatening/ Disclosure of Intimate Image(s)	13.00	21.70	27	22	-5

Group 3 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Housebreaking (Dwelling House)	129.8	112.30	138	118	-20
Housebreaking (Non-Dwelling House)	49.00	46.00	42	33	-9
Housebreaking (Other)	103.60	107.00	97	90	-7
Housebreaking (Total)	282.40	265.30	277	241	-36

Theft of a Motor Vehicle	102.40	101.30	112	76	-36
Theft from a Motor Vehicle	122.40	97.70	94	58	-36
Opening a Lockfast Place	59.00	54.70	59	30	-29
Theft	902.20	864.30	721	595	-126
Theft by Shoplifting	832.60	976.30	919	638	-281
Fraud	283.40	302.00	275	439	164

Group 4 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Fireraising	62.20	58.00	61	44	-17
Vandalism	1587.60	1493.00	1364	1261	-103
Culpable & Reckless Conduct	34.80	33.30	46	71	25

Group 5 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Offensive Weapon & Bladed/Pointed Instrument	163.40	198.40	207	238	-31
Drugs (Supply)	152.00	143.00	150	115	-35
Drugs (Possession)	1319.60	1404.00	1368	1427	59
Bail Offence(s)	307.00	303.70	323	417	

Group 6 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Assault	1944.60	1799.30	1696	1537	-159
Assault (Emergency Workers)	246.00	268.70	295	263	-32
Breach of the Peace/Threatening & Abusive Behaviour	1660.40	1529.71	1363	1197	-166
Stalking	44.80	42.00	34	26	-8

Group 7 Crimes (Recorded)					
	5 Year Average	3 Year Average	2019/2020	2020/2021	Variation
Dangerous Driving	171.40	165.70	137	155	18
Drink/Drug Driving	378.20	393.00	429	636	207
Speeding Offence(s)	3940.20	3358.70	2267	2250	-17

Disqualified Driving	38.40	36.00	38	24	-14
Drive without Licence	295.40	288.00	271	295	24
Fail to Insure Against Third Party Risks	672.40	674.70	725	882	157
Seat Belt Offence(s)	385.00	219.00	140	104	-36
Mobile Telephone Offence(s)	306.80	165.30	128	90	-38
Careless Driving	493.60	478.00	490	430	-60



**POLICE
SCOTLAND**
POILEAS ALBA

A GUIDE TO KEEPING SAFE TOGETHER IN YOUR COMMUNITY



 scotland.police.uk  [@PoliceScotland](https://twitter.com/PoliceScotland)  [PoliceScotland](https://www.facebook.com/PoliceScotland)

Together let's stop fraud.

Criminals are experts at impersonating people, organisations and the police. They spend hours researching you for their scams, hoping you'll let your guard down for just a moment.

Stop and think. It could protect you and your money.

STOP

Taking a moment to stop and think before parting with your money or information could keep you safe.

CHALLENGE

Could it be fake? It's ok to reject, refuse or ignore any requests. Only criminals will try to rush or panic you.

PROTECT

Contact your bank immediately if you think you've fallen for a scam and report it to Police Scotland by calling 101.



Together let's stop cold callers.

A cold-caller may contact you about your bank account. They may claim to have noticed some unusual transactions on your account and ask you to transfer money to another account to "keep it safe", to send your bank details, or ask to access your computer remotely. A genuine bank will NEVER ask you to do these things.



Always remember

- Never disclose your PIN or let anyone persuade you to hand over your bank card, financial information or withdraw cash.
- Check their credentials – a genuine person won't mind. You can phone the company they represent or check online, but never use contact details they give you.
- Take the time to think about what they are asking you to do, even if it's genuine.
- Don't be embarrassed to say 'No'.
- Don't feel pressured. Don't agree to transfer over money. Take time to think about it and talk to someone you trust.

STOP CHALLENGE PROTECT

scotland.police.uk/takefive

Together let's protect your home and belongings.

Crime can make its way to any neighbourhood, however there are some simple steps you can take to secure your home from intruders.



How can I protect my home?

- Ensure your door is always locked.
- Make sure your keys are well out of sight and reach of letterboxes and windows.
- Don't keep house and car keys together.
- Don't put your name or address on your key ring.
- Lock your doors and windows, even when you are in the house.
- Security mark your property with a UV pen.
- Avoid keeping large amounts of cash in the house.
- Don't leave valuables in view of windows.

If you see signs of a break-in at your home, call Police Scotland on 101 or, if you believe the intruder is still there, dial 999.

Together let's protect your bike.

More than 500,000 bikes are stolen in the UK each year because they're poorly secured or not secured at all.



How can I help protect my bike?

Make sure you take a note of all your bike details, including the frame and serial number. This is usually found underneath the bottom bracket.

If your bike is stolen or stripped, you can pass details to Police Scotland to help them find your bike or parts, and help catch those responsible.

You can register your bikes details free online at [bikeregister.com](https://www.bikeregister.com) and also on [immobilise.com](https://www.immobilise.com) along with any other property that bears a serial number.

Together let's tackle Hate Crime

What is Hate Crime?

Hate crime happens in many different ways, and can be someone shouting and swearing at you, threatening or verbally abusing you, being physically attacked or receiving online abuse.

It can happen anywhere, for example, at home, on public transport, in the street, in school, college or at work.

There is no place for hate crime in our communities.

How can I report Hate Crime?

Police Scotland works with a wide variety of partners where staff are trained to assist a victim or witness in submitting a report to the police. You can find your nearest reporting centre at scotland.police.uk/contact-us/report-hate-crimeand-third-party-reporting

If you or someone you know is the victim of hate crime, you can call us on 101, visit your nearest police office or use our online form.



Together let's fight County Lines

What is County Lines?

County Lines is the police term used for the criminal exploitation of children and young people. Drugs dealers from large cities including London, Manchester and Liverpool expand their operations into smaller towns. They target children and young people to move drugs and money across the country using dedicated mobile phone 'deal lines'.

Gangs will often set up a base in a rural area for a short time, taking over a local vulnerable person's house by force or coercion. This is known as 'cuckooing'.

Why does it matter?

This is having a significant impact on Scotland's towns. Gangs target local vulnerable people and once they are involved, it is difficult to escape. It can lead to sexual exploitation, violence and human trafficking.

How can I report County Lines?

Your information can help get them removed and keep your communities safe. If you have concerns, you can report them to Police Scotland by calling 101 or anonymously to Crimestoppers by calling 0800 555 111 or online at [crimestoppers-uk.org](https://www.crimestoppers-uk.org)



Useful Contacts

There are a range of organisations in your local community who can provide advice, support and information on the topics covered in this guide.

Fraud

Police Scotland Fraud Advice

Visit - scotland.police.uk/keep-safe/advice-for-victims-of-crime/fraud

TakeFive Visit

Visit takefive-stopfraud.org.uk

Trading Standards

Call 0808 164 6000 or visit tsscot.co.uk

Home Protection

Neighbourhood Watch Scotland

Call 01786 463732 or visit neighbourhoodwatchscotland.co.uk

Hate Crime

Hate Crime Advice & Third Party Reporting Centres

Visit scotland.police.uk/advice-and-information/hate-crime/

County Lines

ChildLine

Call 0800 1111 or text SHOUT for support on 85258 or visit childline.org.uk

Crimestoppers

Call 0800 555 111 or visit crimestoppers-uk.org

Fearless.org

Visit fearless.org

Alcohol & Drugs Partnership

Visit highland-adp.org.uk or orkneyadp.org.uk or outerhebadp.com or sfad.org.uk/service/shetland-substance-misuse-recovery-service

Scottish Families Affected by Drugs and Alcohol

Visit sfad.org.uk

Other

Victim Support Scotland

Call 0800 160 19885 or visit victimsupport.scot

Citizens Advice Scotland

Visit citizensadvice.org.uk/Scotland

