

Cuspair Clàir-ghnothaich	4
Àir. Aithisge	G/13/21

COMHAIRLE NA GÀIDHEALTACHD

Comataidh: Comataidh na Gàidhlig

Ceann-latha: 16 Sultain 2021

Tìotal Aithisge: Adhartas mu Choinneamh Plana na Gàidhlig 3 – Aithisg Ràitheil agus Pròiseas Sgrùdadh

Aithisg le: Àrd-Oifigear Gnìomhach, Coileanadh agus Riaghlachas

1. Adhbhar/Geàrr-chunntas Gnìomhach

- 1.1 'S e adhbhar na h-aithisge fios a thoirt do Bhuill mun dòigh sa bheilear a' sgrùdadh Plana na Gàidhlig 3 (PnG3).
- 1.2 Mar a chaidh innse ann an aithisgean roimhe, tha Comhairle na Gàidhealtachd a' cleachdadh Siostam Coileanadh agus Rianachd Cunnairt (Performance and Risk Management System – PRMS) airson planaichean seirbheis is corporra a sgrùdadh.
- 1.3 'S e plana corporra a th' ann am PnG3 agus mar sin, chaidh a thoirt an lùib siostam PRMS. Tha seo a' toirt cothrom air siostam aithris nas snasaile is nas fòcasaichte airson a bhith a' buileachadh a' Phlana.

2. Molaidhean

2.1 Thathar ag iarraidh air Buill:

- i) beachdachadh air an adhartas a chaidh a dhèanamh ann a bhith a' sgrùdadh is a' buileachadh Plana na Gàidhlig 3 air stèidh ràitheil, le bhith a' cleachdadh PRMS airson taic a thoirt do lìbhrigeadh PnG3; agus
- ii) toirt fa-near dhan adhartas is dha na dùbhlain a tha an lùib a bhith a' buileachadh cuid de ghnìomhan comasachaidh a' Phlana. Tha na dùbhlain gu mòr air sàillibh Covid, a tha air buaidh a thoirt air cuid dhen bhuileachadh phròiseict is cuid de na cinn-latha crìochnachaidh ris an robh dùil. Ach a dh'aindeoin seo, tha Sgioba na Gàidhlig a' leantainn air adhart le obair air-loidhne no measgaichte airson na gnìomhan comasachaidh a lìbhrigeadh.

3. Buaidhean

- 3.1 Goireas – A bharrachd air maoinachadh Chomhairle na Gàidhealtachd, tha maoinachadh tabhartais cuideachd air a thoirt seachad le Riaghaltas na h-Alba agus diofar shruthan maoinachaidh Bhòrd na Gàidhlig airson cuideachadh le bhith a' libhrigeadh a' Phlana. An-dràsta tha pàirt de Bhuidseat Thabhartasan Plana Gàidhlig Reachdail na Comhairle air a chleachdadh airson taic ionmhasail a thoirt do phrìomh bhuidhnean air an taobh a-muigh a tha a' cuideachadh gus seirbheisean is gnìomhan comasachaidh ann am PnG3 a libhrigeadh.
- 3.2 Laghail – Tha e mar riatanas air Comhairle na Gàidhealtachd gum bi Plana Gàidhlig aontaichte aice a rèir Achd na Gàidhlig (Alba) 2005. Mar an ceudna, tha dleastanasan ann a thaobh a bhith a' dèanamh cinnteach gu bheil geallaidhean a' Phlana air am buileachadh.
- 3.3 Coimhearsnachd (Co-ionannachd, Bochdainn, Dùthchail agus Eilean) – Tha fòcas làidir coimhearsnachd aig PnG3 thar na Gàidhealtachd is nan Eilean air sàillibh nan gnìomhan is na taic a thathar a' toirt seachad ann an coimhearsnachdan far a bheil foghlam Gàidhlig agus taic is leasachadh coimhearsnachd air an solarachadh.
- 3.4 Atharrachadh Gnàth-shìde/Carbon Ciallach – Tha coinneamhan uile air an cumail tro na diofar àrd-ùrlaran bhiorail a tha air an aontachadh le Comhairle na Gàidhealtachd.
- 3.5 Cunnart – Tha riaghailtean is glasaidean-sluaigh air bacadh a chur air leasachadh is buileachadh phròiseactan, no air an cuingealachadh, no air an stad. Ach a dh'aindeoin seo, tro bhith a' dèanamh deagh fheum de theicneòlasan, thathar air diofar dhòighean-obrach ùra is innleachdach a chur gu feum a thaobh grunn phròiseactan leasachaidh. Tha Sgioba na Gàidhlig air libhrigeadh mu choinneamh ghnìomhan sònraichte san ràith seo seach nach eil bacaidhean a' ghlasaidh cho teann.
- 3.6 Gàidhlig – Tha buaidhean fìor mhath air gleidheadh is leasachadh cànan is cultar na Gàidhlig thar nan roinnean is nam buidhnean-aoise uile, a chùim luach sòisealta is eaconamach na Gàidhlig is a cultair co-cheangailte.

4. Plana na Gàidhlig 3 (PnG3)

- 4.1 Tha na cuspairean a leanas ann am PnG3, agus iad a rèir àrd-amasan Bhòrd na Gàidhlig:
 - A' Ghàidhlig san Dachaigh, ann an Tràth-ionnsachadh is Cùram-chloinne
 - A' Ghàidhlig sa Choimhearsnachd
 - A' Ghàidhlig ann am Foghlam
 - A' Ghàidhlig sna h-Ealain, ann an Cultar is Dualchas
 - A' Ghàidhlig san Àite-obrach
 - Luach Sòisealta, Eaconamach is Cultarail na Gàidhlig

5. Coileanadh agus Riaghlachas PRMS

- 5.1 Tha an aithisg seo a' còmhdach Cairteal 1 dhen bhliadhna seo: 1 Giblean 2021 gu 30 Ògmhios 2021 (faic paragraf 5.3). Tha adhartas air a thomhas mu choinneamh Cairteal

4 dhen bhliadhna roimhe, a bha a' còmhach 1 Faoilleach 2021 gu 31 Màrt 2021 agus a bha air aithris aig a' choinneimh mu dheireadh de Chomataidh na Gàidhlig.

5.2 Tha **Eàrr-ràdh 2** a' toirt geàrr-chunntas air an t-suidheachadh làithreach a thaobh an adhartais a rinneadh ann a bhith a' buileachadh PnG3 taobh a-staigh an raoin-ama a tha air a mhìneachadh gu h-àrd. Tha 126 gnìomh comasachaidh ann am PnG3 agus seo a' còmhach nan sia cuspairean, agus a' mhòr-chuid dhiubh fo ùmhachd na leanas:

- an suidheachadh nàiseanta a thaobh galar agus riaghailtean Covid-19
- goireasan rim faotainn
- taic bho Riaghaltas na h-Alba
- taic bho Bhòrd na Gàidhlig
- deagh cheangal le prìomh luchd-ùidhe agus obair chom-pàirteach
- com-pàirteachas le sgoiltean agus buidhnean coimhearsnachd

5.3 Thathar a' toirt geàrr-chunntas de na taisbeanairan airson Cairteal 1 gu 4 sa chlàr gu h-ìosal. Tha na taisbeanairan a' sealltainn leasachadh cudromach ann an inbhe nan gnìomhan an coimeas ris a' chairteal roimhe:

Inbhe Gnìomha	C4 20/21	C1 21/22
Air an t-Slighe Cheart	87	112
Air Sleamhnachadh	30	5
Gun Adhartas Susbainteach	0	0
Air an Crìochnachadh	9	9
IOMLAN	126	126

Tha 5 gnìomhan air sleamhnachadh gu ìre:

- bha 3 dhiubh air an t-slighe cheart sa chairteal roimhe agus
- tha 2 fhathast a' sealltainn sleamhnachadh gu ìre.

Tha na taisbeanairan seo air an sealltainn ann an cruth deas-bhùird geàrr-chunntasach agus le fiosrachadh nas mionaidiche ann an **Eàrr-ràdh 1**.

'S e prìomh adhbhar an t-sleamhnachaidh na riaghailtean is na cuideaman a thàinig an cois galar Covid-19. Far am b' urrainnear idir, tha Sgioba na Gàidhlig air dòighean-obrach is air atharrachaidhean a chur an gnìomh gus libhrigeadh mu choinneimh thargaidean PnG3. Ged a tha sleamhnachadh ann gu ìre, tha pròiseasan air an suidheachadh agus thathar a' cumail choinneamhan airson na h-iomairtean a ghluasad air adhart.

6. Prìomh Thachartasan

6.1 Prògram Chleasan Samhraidh tro Mheadhan na Gàidhlig – Iomairt Samhradh an Dòchais

- Chaidh Iomairt Samhradh an Dòchais a chumail ann an co-bhann le Sgioba Gàidhlig Chomhairle na Gàidhealtachd agus chaidh a mhaoineachadh le Youth Link Scotland
- Thabhainn Sgioba na Gàidhlig prògram cuimseach de chleasan measgaichte tro mheadhan na Gàidhlig.

Fhuair am pròiseact taic bho Chomhairle na Gàidhealtachd, Bòrd na Gàidhlig agus Youth Link Scotland. Gheibhear tuilleadh fiosrachaidh bhon cheangal a leanas: [Samhradh an Dòchais](#)

Sgeama-cluiche Samhradh Grianach an Dòchais – Iomairt Samhradh an Dòchais

Chuir Sgioba na Gàidhlig air adhart sgeama-cluiche Gàidhlig fad-seachdain air a' bhàr a-muigh sa Ghearasdan do 26 leanabh a tha a' frithealadh Bun-Sgoil Ghàidhlig Loch Abar (BSGL). Bha an Sgeama-cluiche Gàidhlig mar phàirt de dh'iomairt Samhradh an Dòchais aig Riaghaltas na h-Alba a tha a' cur air adhart tachartasan cluiche air feadh Alba agus iad ag amas air clann a thoirt còmhla airson cluiche, ùine a chur seachad gu sòisealta agus ceangal a thogail a-rithist às dèidh bliadhna dhùbhlanach.

Thug 'Stramash' – an sgoil-àraich air a' bhàr a-muigh sa Ghearasdan – aoigheachd dhan tachartas. Tha luchd-obrach bhon sgoil Ghàidhlig a' ruith an sgeama-chluiche. Gheibhear tuilleadh fiosrachaidh bhon cheangal a leanas: [Samhradh Grianach](#)

Chuir Sgioba Gàidhlig Chomhairle na Gàidhealtachd air dòigh Spòrs Samhraidh, le taic ionmhasail bho Bhòrd na Gàidhlig. B' e tachartas spòrs a bha seo, air a libhrigeadh tron Ghàidhlig. Chaidh na seiseanan spòrs Gàidhlig a thabhand do sgoilearan Bun-Sgoil Ghàidhlig Phort Rìgh (BSGP) a tha san Sgoil-àraich agus Clas 1–3. Ghabh còrr is 40 sgoilear FtG com-pàirt ann an raon chleasan, a' gabhail a-steach lùth-chleasachd agus sgilean ball-coise. Bha na seiseanan Spòrs Samhraidh air an cur air dòigh is air an stiùireadh le tidsear FtG ann am BSGP a tha cuideachd na pàrant le leanabh sna Tràth-bhliadhnaichean. Gheibhear tuilleadh fiosrachaidh bhon cheangal a leanas: [Spòrs Samhraidh](#)

6.2 Trèanadh Oidean Gàidhlig

Chuir Sgioba Gàidhlig Chomhairle na Gàidhealtachd air dòigh latha trèanaidh do dh'oidean Gàidhlig a bhios a' libhrigeadh chlasaichean Foghlam Inbheach Gàidhlig. Chaidh seo a chumail anmoch san Lùnastal ann an Inbhir Nis agus bha 18 oide an làthair. Bha am Manaidsear Ionnsachadh Inbheach a' stiùireadh an latha agus ag innse mu SpeakGaelic, a tha na dhòigh ùr ioma-thaobhach gus a' Ghàidhlig ionnsachadh.

Tha SpeakGaelic a' tabhand grunn dhòighean do dh'oileanaich gus a' Ghàidhlig ionnsachadh. Tha seo a' gabhail a-steach chlasaichean aghaidh ri aghaidh, ionnsachadh fèin-stiùirichte air-loidhne tro làrach-lìn SpeakGaelic, agus susbaint tro na meadhanan air grunn ùrlaran a leithid BBC ALBA agus BBC Radio nan Gàidheal, le taic bho SpeakGaelic air na meadhanan sòisealta.

Tha an cùrsa SpeakGaelic ag amas air gach ìre de neach-ionnsachaidh, bho luchd-tòiseachaidh gu feadhainn le barrachd eòlais. 'S e slighe ionnsachaidh structaraichte agus le aithne nàiseanta a tha sa chùrsa. Bidh clasaichean Foghlam Inbheach Gàidhlig Chomhairle na Gàidhealtachd a' tòiseachadh as t-Foghar nuair a thèid SpeakGaelic a chur air bhog.

6.3 Fhuair Sgioba na Gàidhlig taic gus dà dhreuchd a shanasachd tro Phrògram Ceumnaiche Inntearnach na Comhairle. 'S iad na dreuchdan:

- Roinn nan Tràth-bhliadhnaichean (Gàidhlig)
- Na Meadhanan Didseatach is Sòisealta (Gàidhlig)

Thathar a' sanasachd nan dreuchdan às ùr.

6.4 **Mòd Nàiseanta Rìoghail 2021**

Chuir Sgioba na Gàidhlig Buidheann Ceangail a' Mhòid air bhonn. 'S e buidheann oifigearan a tha seo agus 's e prìomh dhreuchd na buidhne ùrlar a thoirt seachad airson bruidhinn air cùisean cudromach is prìomh thachartasan gus dèanamh cinnteach gu bheil a' toirt taic dhan Chomunn Ghàidhealach gus Mòd Nàiseanta Rìoghail fìor shoirbheachail a libhrigeadh ann am Baile Inbhir Nis. Thathar cuideachd a' gabhail ealla ri dòighean san urrainnear seo a choileanadh ri linn galar Covid-19.

Chaidh a' chiad choinneamh de Bhuidheann Ceangail a' Mhòid a chumail air 20 Lùnastal, le Manaidsear Sgìre Baile Inbhir Nis sa chathair. Tha riochdairean bho ghrunn sgiobaidhean taobh a-staigh na Comhairle air a' Bhuidhinn, a' gabhail a-steach Seirbheisean Coimhearsnachd, Foghlam, Conaltraidhean, Ceadachdan, agus Slàinte Àrainneachdail. Tha riochdairean bho High Life na Gàidhealtachd, Sgioba BID Inbhir Nis, VisitScotland (Inbhir Nis), Eden Court agus Poileas Alba cuideachd air a' Bhuidhinn.

Tha aithisg fa leth air clàr-gnothaich na Comataidh, a' toirt fios às ùr mu ullachaidhean airson a' Mhòid.

7. **High Life na Gàidhealtachd (HLH)**

7.1 Far a bheil e iomchaidh, tha Sgioba na Gàidhlig a' co-obrachadh le HLH gus targaidean sònraichte a libhrigeadh taobh a-staigh PnG3, far a bheil prìomhachasan a' buntainn ri cultar is spòrs.

- Tha pròiseact Caisteal Inbhir Nis na eisimpleir far a bheil ìomhaigh àrd aig a' Ghàidhlig agus tha HLH ag obair còmhla ri Sgioba na Gàidhlig airson dèanamh cinnteach gu bheil prìomhachasan PnG3 air an coinneachadh.
- Tha HLH a-nis air na cruinneachaidhean cultarail aca san fharsaingeachd fhosgladh agus tha seo a' gabhail a-steach Taigh-tasgaidh is Gailearaidh Ealain Inbhir Nis far a bheil an t-eadar-mhìneachadh uile dà-chànanach. Tha Taigh-tasgaidh is Gailearaidh Ealain Inbhir Nis a' tabhann taisbeanadh maireannach a tha a' mìneachadh is a' brosnachadh na Gàidhlig. Tha seo a' gabhail a-steach taisbeanadh eadar-obrachail a tha a' toirt cothrom do luchd-tadhail ionnsachadh tro sheiseanan beaga Gàidhlig. Is urrainn do luchd-tadhail seinn nan salm a chluinntinn sa Ghàidhlig aig an eaglais ann an Taigh-tasgaidh Sluagh na Gàidhealtachd.
- Tha leabharlannan a' cur fàilte air ais air luchd-cleachdaidh airson stuth a chleachdadh is a thoirt a-mach air iasad, agus airson chleasan. Tha seiseanan Bookbug Gàidhlig air tòiseachadh às ùr. Tha leabhar dhealbhanan Gàidhlig am measg phasgain tìodhlaic Bookbug.
- Tha Leabharlann Comunn Gàidhlig Inbhir Nis, ann an Leabharlann Inbhir Nis, a-nis fosgailte do luchd-cleachdaidh a tha airson coimhead air na leabhraichean. Tha stoc ùr ga cheannach airson nan cruinneachaidhean Gàidhlig ann an leabharlannan air feadh na Gàidhealtachd.
- Tha Am Baile – làrach-lìn dualchais cultarail dà-chànanach air a stiùireadh le Seirbheis Tasglainn na Gàidhealtachd – air barrachd luchd-cleachdaidh fhaicinn

tron ghalar mhòr-sgaoilte. Fhuair eadh 1.3 millean ceangal eileagtronaigeach ann an 2020/21, a' riochdachadh àrdachadh 40% bho 2019/20. Tha tuairisgeulan dà-chànanach de shusbaint agus còrr is 25,000 tuairisgeul de dhealbhanan-camara rim faotainn sa Ghàidhlig. Thathar a' cur susbaint ùr Gàidhlig ris an làraich gu cunbhalach agus chaidh còrr is 4000 tuairisgeul eadar-theangachadh bhon chaidh an làrach ùr beò san t-Sultain 2020. Thathar a' cleachdadh eadar-theangairean Gàidhlig sgileil gus susbaint a chruthachadh.






- Tha an treas cuid de phuist air na meadhanan sòisealta a-nis dà-chànanach agus tha HLH air fios air ais fhaighinn gu bheil na puist seo air a bhith feumail do luchd-ionnsachaidh na Gàidhlig a thaobh a bhith a' leasachadh nan sgilean cànanain aca.
- Tha buidhnean dualchais coimhearsnachd a' sìor shireadh cead Am Baile a chleachdadh mar thasglann didseatach airson nan cruinneachaidhean dualchais didseatach aca agus tha iad a' faighinn taic gus susbaint Gàidhlig a chruthachadh mar phàirt de na pròiseactan aca.
- Chaidh mion-fhiosrachadh mu ghnìomhan spòrs co-cheangailte ri HLH aithris ann an aithisgean Chomataidh na Gàidhlig roimhe agus bheir Sgioba na Gàidhlig cunntas air leasachaidhean a bharrachd san ath chairteal ann an siostam aithris PRMS. Thèid seo a thoirt gu Comataidh na Gàidhlig san Dùbhlachd.






Ainmeachadh: Àrd-Oifigear Gnìomhach, Coileanadh agus Riaghlachas






Ceann-latha: 3 Sultain 2021

Ùghdar: Mòrag Anna NicLeòid Mitchell, Oifigear Leasachaidh Gàidhlig

SUMMARY OF GAELIC LANGUAGE PLAN THEMES (APPENDIX 1)






Theme 1 - Gaelic in the Home, Early Learning and Childcare Q1 21/22	
 completed to date	0
	6
	0
	0
	0

Theme 2 - Gaelic in the Community Q1 21/22	
 completed to date	1
	14
	1
	0
	0

Theme 3 - Gaelic in Education Q1 21/22	
 completed to date	5
	47
	0
	0
	0

Theme 4 - Gaelic in the Arts, Culture and Heritage Q1 21/22	
 completed to date	2
	15
	1
	0
	0

Theme 5 - Gaelic in the Workplace Q1 21/22	
 completed to date	1
	17
	2
	0
	0

Theme 6 - The Social, Economic and Cultural Value of Gaelic Q1 21/22	
 completed to date	0
	13
	1
	0
	0

Theme 1: Gaelic in the Home, Early Learning and Childcare **APPENDIX 2**

1.1 Encourage and support parents or guardians in using Gaelic in the home

Enabling Action	RAG	Comment	Latest Update
Undertake a survey of parents/guardians of children accessing Gaelic education to create a linguistic Gaelic skills-based audit for future planning of services to support learning in the home. Autumn 2018, Autumn 2020, Autumn 2022	Q1 21/22 ●	An online survey for GM parents to be piloted in September 2021; targeting BSGPR parents as an initial pilot.	Q1 21/22 ●
Organise and deliver language classes for parents around The Highland Council's ASGs where GME is provided. Classes include: beginners' classes for parents held during the day, beginners family learning classes, beginners and intermediate community-based adult learning classes. Annually.	Q1 21/22 ●	Classes planned for August /Sept start back.	Q1 21/22 ●
Deliver sessions related to Gaelic education, to advise and inform parents on a range of issues e.g., the benefits of bilingualism, available resources, and how to support their children in the home. November of each school session.	Q1 21/22 ●	Planning in process to deliver GME awareness sessions to parents in Ullapool, Thurso, Dingwall and Tain during the first part of the 2021-22 academic year. Sessions for Inverness, Bettyhill and Dornoch will be delivered at a later date.	Q1 21/22 ●
Work with partners to organise and expand initiatives such as the Gaelic Family Learning Week. Annually.	Q1 21/22 ●	The project was initially to be delivered in July 2021, has now been deferred until October 2021. the event will be offered to GM parents throughout Scotland as an online event.	Q1 21/22 ●
Deliver a varied programme of GME promotional events aimed at families of pre-school children. In February of each school session .	Q1 21/22 ●		Q1 21/22 ●
Be aware of the needs of young people with Gaelic skills who are under the care of The Highland Council, and provide them with Gaelic services as part of The Highland Council's Corporate Parenting responsibilities. Annually.	Q1 21/22 ●		Q1 21/22 ●

Theme 2: Gaelic in the Community

2.1 Provide opportunities to encourage and increase the use of Gaelic in the community

Enabling Action	RAG	Comment	Latest Update
Create language support activities around the Council's Associated School Groups where Gaelic education is provided. October of each school session.	Q1 21/22 ●	Planning for all activities starting back if school lets are agreed.	Q1 21/22 ●
In partnership with High Life Highland, organise coaching events for Gaelic education secondary school pupils to enable them to deliver activities in Gaelic. Annually.	Q1 21/22 ●	Due to COVID-19 the Gaelic coaching residential event was unable to take place; we have secured an extension of the allocated funding from Bord na Gaidhlig and the event is being planned to take place in April 2022.	Q1 21/22 ●

Support existing and expand on future extra-curricular activities such as after-school clubs which are delivered through Gaelic. October of each school session.	Q1 21/22 ●	BnaG awarded funding towards extra-curricular online projects to aid with post Covid recovery, this included singing/storytelling , use of puppets. and some football games videos. Summer activity programmes were able to offer face to face interaction and activities included arts & crafts sessions, taste of Feisean, shinty, karate, music,drama games, paddle boarding, bush craft, abseiling and climbing.	Q1 21/22 ●
Continue with and support a programme of community-based adult learning classes. Annually.	Q1 21/22 ●	Classes all being planned for a August /Sept start back. Tutor training organised.	Q1 21/22 ●
Further develop the Adult Literacy Initiative through a programme of classes aimed at speakers whose first language is Gaelic. Annually.	Q1 21/22 ●	The Gaelic team are working with partner organisations to develop initiatives for adults whose first language is Gaelic; e.g working in partnership with Alzheimer Scotland West area to support Gaelic speaking adults living with dementia.	Q1 21/22 ●
Establish a programme of training for Gaelic tutors. Annually.	Q1 21/22 ●	The Tutor training event takes place on 21st August in Inverness. Martainn Mac a' Bhaillidh will introduce the new course - Speak Gaelic- and train Highland Council tutors in its delivery. This entails 2 separate online sessions which precede the all day face to face event on the 21st.	Q1 21/22 ●
Provide opportunities for inter-generational Gaelic usage, particularly between senior citizens and young people. May of each school session.	Q1 21/22 ●	A project to deliver some intergenerational Gaelic usage is planned for Mod week - October '21. Longer term projects in which either pupils visit care homes or older people visit schools will commence as Covid-19 restrictions ease.	Q1 21/22 ●
Organise and deliver Seachdain nan Deugairean for fluent and learner secondary pupils each year at SMO. Annually.	Q1 21/22 ●	Due to COVID -19 the annual event in 2021 was unable to take place; we have secured funding with SMO to deliver the project in February 2022.	Q1 21/22 ●
Enhance community learning and development liaison within stand-alone Gaelic education provision. September of each school session.	Q1 21/22 ●	CLD staff organised events and activities to support the pupils at the 3 stand-alone Gaelic schools in Highland.	Q1 21/22 ●
Work with partners to deliver a programme of Arts and Sporting activities around GM stand-alone schools. September of each school session.	Q1 21/22 ●	A number of these activities have taken place over the summer and others are planned for the start of term if school lets are allowed.	Q1 21/22 ●
Create opportunities through Provincial Mòd organisers that allow inter-generational exchange of skills and ideas, leading to greater confidence in language usage by young people. Annually.	Q1 21/22 ●		Q1 21/22 ●
Continue to support sporting events, such as the football competition 'Cuach na Cloinne' and the national shinty competition 'Cupa Iomain na h-Òige' for primary GE pupils (a pilot project hoped to become an annual event based in the Highlands but open to schools across Scotland). September of each calendar year. September of each calendar year.	Q1 21/22 ●	Football and shinty camps will take place in Inverness during the Mod week 2021. Collaborative work is ongoing with CNAG to support the Cuach Na Cloinne GM football competition. GLAIF funding has been obtained to deliver football training to GM pupils in schools in Inverness and the North area. Outdoor activities were offered as part of GM summer programmes over the Highland Council area.	Q1 21/22 ●

Liaise with High Life Highland to include Gaelic in their activity programmes as per the terms of The Highland Council Gaelic Language Plan. Annually.	Q1 21/22 ●	Initial discussions have taken place with HLH in relation to developing more GM activities for pupils within their sports programmes.	Q1 21/22 ●
Work with partners to provide opportunities to develop transferable skills through events such as GM Primary Schools debating and heritage activities. September of each school session.	Q1 21/22 ●	Online Debate for senior primary GM pupils in the West area to be delivered online by November 2021.	Q1 21/22 ●
2.2 Contribute to and support Community Partnership Development Plans			
Enabling Action	RAG	Comment	Latest Update
Develop marketing and awareness events and material, promoting the many benefits of bilingualism through Gaelic, including use in the home. Target Date May 2019	Q1 21/22		Q1 19/20 ●
Produce pre-school enrolment information that promotes the benefits of bilingualism through Gaelic education. February each school session.	Q1 21/22 ●	Leaflet in planning.	Q1 21/22 ●

Theme 3: Gaelic in Education

3.1 Contribute to national strategic partnership initiatives and policy formulation across Gaelic education

Enabling Action	RAG	Comment	Latest Update
Through membership of the National Gaelic Education Strategy Steering Group and other forums, contribute to and engage with initiatives which inform and influence national policy and guidance. Each Academic year.	Q1 21/22 ●		Q1 21/22 ●
Work with Bòrd na Gàidhlig on a national Gaelic Education Workforce Planning Strategy. Each Academic year.	Q1 21/22 ●		Q1 21/22 ●
In response to robust self-evaluation processes, establish working groups and workstreams to respond to areas for development as highlighted within a Local Authority Gaelic Education Operational Improvement Plan, contributing to national development priorities. Each Academic year.	Q1 21/22 ●		Q1 21/22 ●
Work with Partners on a national Gaelic Education Additional Support Needs Strategy, taking account of resource priorities for learning and teaching. Target date June 2019.	Q1 21/22 ●	Pilot is now agreed with 4 GME provisions/schools. Pilot is underway. HC officers continue to engage with national partners on ASN.	Q1 21/22 ●
Review and update existing Highland Council Additional Support Needs policy and guidance for Gaelic Medium Education. Target date June 2019.	Q1 21/22 ●	Gaelic Medium Education will be included as part of the wider HC ASL Review« of Highland Practice Model with all key stakeholders in light of covid recovery and the nine point ASL review.	Q1 21/22 ●

Ensure engagement and involvement with academic sources, research bodies, conferences, studies and reports which may inform and influence national policy, guidance and resources for our schools. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Ensure that teachers engage in ongoing self-evaluation processes to support and inform developments associated with the creation and distribution of resources. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Continue to work in collaboration with partners in the production of generic Gaelic education marketing material in order to establish a national strategy for student teacher placements. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Work in collaboration with partners to establish a baseline of linguistic competency and confidence for staff working across Gaelic education. June 2019, June 2021, June 2023.	Q1 21/22 ●	Gaelic Education staff will participate in the wider HC baseline survey currently being drafted in partnership with Comhairle nan Eilean Siar and B na G.	Q1 21/22 ●
In collaboration with partners, develop and enhance linguistic competency as part of Career Long Professional Learning, through promotion and access to both Highland Council and external training opportunities. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Work with partners to deliver the annual Gaelic careers event 'Siuthad!' for secondary fluent and learner pupils. Each academic year.	Q1 21/22		Q4 20/21 ●
Increase the percentage of the pupil population who are being educated through the medium of Gaelic in primary school to 10%. June 2019, June 2021, June 2023.	Q1 21/22 ●		Q1 21/22 ●
Continue the ongoing development of Gaelic Primary Language Learning (PLL) planning materials and associated high-quality teaching resources. June 2019, June 2021, June 2023.	Q1 21/22 ●		Q1 21/22 ●

3.2 Gaelic education embedded in The Highland Council's Strategic Education Improvement Planning

Enabling Action	RAG	Comment	Latest Update
Ensure that Gaelic education is considered as an important component within The Highland Council's estates and associated management meetings. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Ensure a lead officer for Gaelic education will support strategic education reviews, assessments and developments. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Encourage and support career development opportunities within Gaelic education. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Ensure that all Highland School Improvement Plans will demonstrate measures that support the implementation and embedding of meaningful learning about Gaelic language, culture and heritage as part of entitlements to learn about Scotland through Curriculum for Excellence Social Studies delivery. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Work closely with Education Scotland and Stòrlann to develop a Gaelic Grammar Progression Framework that enhances Gaelic learning and teaching. June 2019	Q1 21/22 ●		Q1 21/22 ●

Ensure that Care and Learning Officers deliver ongoing, high-quality support for school staff, relevant to the unique context of our Highland schools. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Update Gaelic Medium Additional Support Needs Policy and Guidance; consider and respond to implications e.g. training or resources. June 2019	Q1 21/22 ●	Gaelic Education will be included as part of Education and Learning Service Directorate Plan Review of ASL	Q1 21/22 ●
Develop and share Highland Council policy and guidance regarding entitlements to Gaelic Medium Primary Education with schools and parents. November each year.	Q1 21/22		Q4 20/21 ●
Work with schools to support accessibility to software and applications specific to Gaelic education on ICT devices. Each academic year.	Q1 21/22 ●		Q1 21/22 ●
Enable staff delivering L2 and L3 Gaelic to have increased confidence in their level of Gaelic and use planners, online activities and other teaching resources. June 2019, June 2021, June 2023.	Q1 21/22 ●		Q1 21/22 ●

3.3 Support the 0–3 Early Learning and Childcare sector

Enabling Action	RAG	Comment	Latest Update
Agree a financial package in collaboration with Bòrd na Gàidhlig to ensure the continuation of working partnerships with the Third Sector. Annually	Q1 21/22 ●	Currently being finalised.	Q1 21/22 ●
In conjunction with the Third Sector, create an online training module, introducing Gaelic language to parents and babies/toddlers. June 2019.	Q1 21/22		Q1 19/20 ●
In conjunction with partners, ensure input to HNC Course in Early Learning and Childcare. June 2019	Q1 21/22		Q1 19/20 ●
Continue, in conjunction with Bòrd na Gàidhlig and Third Sector, to promote Gaelic education to pre-school children and families. 2018 to 2023.	Q1 21/22		Q4 20/21 ●
Work with Partners to develop a training programme for Early Years staff engaged in Gaelic Language Learning to assist with all areas of Gaelic education. April 2019 and ongoing.	Q1 21/22 ●	Training has been undertaken via e-modules .	Q1 21/22 ●

3.4 Develop 3-18 Gaelic Education

Enabling Action	RAG	Comment	Latest Update
Continue Scottish Government partnerships to deliver new stand-alone Gaelic schools. Ongoing	Q1 21/22 ●		Q1 21/22 ●
Agree a sustainable funding package with Bòrd na Gàidhlig for new developments and additional provision to support growth. Annually	Q1 21/22 ●		Q1 21/22 ●
In collaboration with Bòrd na Gàidhlig and the Gaelic National Strategy Group, explore a core suite of subjects for secondary Gàidhlig education. June 2020.	Q1 21/22 ●		Q1 21/22 ●
Support ongoing professional development through a training programme to deliver 1+2. Ongoing.	Q1 21/22 ●		Q1 21/22 ●

Audit Gaelic medium capacity in existing provision in order to target and promote expansion. June 2020.	Q1 21/22 ●		Q1 21/22 ●
Identify and support 3–5 pre-school provision in targeted locations, taking account of the increase in hours of Early Learning provision, to improve the transitions to primary Gaelic education and in the longer term, secondary schools. 2020-2021 onwards.	Q1 21/22 ●		Q1 21/22 ●
Identify Gaelic community development activities within Associated School Groups, to complement and link with formal Gaelic education provision. Annually.	Q1 21/22 ●	CLD staff are currently developing Gaelic development plans to link with GM ASGs, the plans will link with schools improvement plans.	Q1 21/22 ●
Respond to demand for full Gaelic wraparound care provision. As required	Q1 21/22 ●		Q1 21/22 ●
Support staff in accessing a progressive and coherent curriculum for Gaelic Language Learning as part of the 1+2 approach in English medium settings. Encourage all schools which have GM provision to include Gaelic as an L2 for GM classes. Annually.	Q1 21/22 ●		Q1 21/22 ●
Work collaboratively with Comhairle nan Eilean Siar and e-Sgoil to expand access to secondary Gaelic subject delivery. Ongoing.	Q1 21/22 ●		Q1 21/22 ●
Engage with stakeholders to identify an action plan to support and encourage transition at key stages, in order to maintain and develop pupil numbers. June 2020.	Q1 21/22 ●		Q1 21/22 ●
Develop links between Gaelic medium primary and Gaelic medium secondary schools, where Gaelic teaching provision for S1–S3 might usefully be supported by primary teachers. As required.	Q1 21/22 ●		Q1 21/22 ●
Support ongoing promotion and marketing material, highlighting the benefits of Gaelic education and bilingualism. Annually.	Q1 21/22 ●		Q1 21/22 ●
Provide guidance and support for relevant Council staff, including in schools, to encourage parents to choose the Gaelic education route to bilingualism. Annually.	Q1 21/22 ●		Q1 21/22 ●
Collaborate with partners to develop the range and availability of Gaelic language learning opportunities for teachers delivering Gaelic as L2 or L3. Ongoing.	Q1 21/22 ●		Q1 21/22 ●
Engage with neighbouring local authorities to examine where joint working and shared services might benefit the sustainability and expansion of Gaelic education. As required.	Q1 21/22 ●	HC engage with Argyll and Bute and Comhairle nan Eilean as part of a Faster Rate of Progress sub-group	Q1 21/22 ●
Encourage schools to promote GME on their websites. Ongoing.	Q1 21/22 ●		Q1 21/22 ●
3.5 Review the learning materials and learning resources provided to support Gaelic education			
Enabling Action	RAG	Comment	Latest Update
Work in collaboration with Education Scotland to deliver standardised assessments suitable for Gaelic Medium Education’s model of delivery. December 2019.	Q1 21/22 ●		Q1 21/22 ●

Support Highland staff in sharing resources within a digital platform. June 2019	Q1 21/22 ●		Q1 21/22 ●
Work with partners to develop resources for Gàidhlig and Gaelic (Learners), for example, reading schemes. Ongoing.	Q1 21/22 ●		Q1 21/22 ●
Enable teachers to have confidence to engage with Gaelic Primary Language Learning materials and provide subsequent feedback relative to their use. Ongoing.	Q1 21/22 ●		Q1 21/22 ●
Highland Council Grammar Working Group, in collaboration with Education Scotland and Stòrlann, create a grammar teaching framework and supporting resources. June 2019.	Q1 21/22 ●		Q1 21/22 ●
Highland Council Additional Support Needs Working Group work towards the development of policy and resource materials to support pupils with Additional Support Needs. June 2019.	Q1 21/22 ●	Gaelic Medium Education will be included as part of the wider HC ASL Review« of Highland Practice Model with all key stakeholders in light of covid recovery and the nine point ASL review.	Q1 21/22 ●
Work with Bòrd na Gàidhlig and Partners on a National Gaelic Education Additional Support Needs Strategy and associated resources. Ongoing.	Q1 21/22 ●	Pilot is now agreed with 4 GME provisions/schools. Pilot is underway. HC officers continue to engage with national partners on ASN.	Q1 21/22 ●

Theme 4: Gaelic in the Arts, Culture and Heritage

4.1 Contribute to national initiatives/policy for Gaelic in the arts/culture/heritage sectors

Enabling Action	RAG	Comment	Latest Update
Participate in the work of the National Gaelic Arts Strategy. Autumn 2017 - Autumn 2023	Q1 21/22 ●	Linking with CreativeScotland	Q1 21/22 ●
Work with Sabhal Mòr Ostaig to support and maximise the impact and the outcomes of the Residency Programme, further developing links with schools and communities. Each academic year.	Q1 21/22 ●	Working with SMO via the MOU	Q1 21/22 ●

4.2 Increase profile/usage of Gaelic across the Highlands

Enabling Action	RAG	Comment	Latest Update
Work with An Comunn Gàidhealach to deliver a Royal National Mòd in Inverness in 2020, building on the success of Lochaber 2017. Autumn 2018 and 2021	Q1 21/22		Q4 20/21 ●
Work with An Comunn Gàidhealach and other stakeholders to increase the number of young people and adults participating at Royal National Mòds, through the Mòd Academy. Autumn 2018 and 2021	Q1 21/22 ●	Tutoring is provided by Feisean nan Gaidheal in collaboration with the Gaelic Team	Q1 21/22 ●
Through Gaelic language classes, encourage adult learners to participate in Provincial and National Mòds. Annually.	Q1 21/22 ●		Q1 21/22 ●
Work with An Comunn Gàidhealach to ensure the number of young people participating in Provincial Mòds remains stable and, when opportunities allow,	Q1 21/22 ●	Working with An Comunn regarding this development	Q1 21/22 ●

that the numbers increase. Support Mòd Academy and Mòd Roadshow initiatives when it is appropriate. October 2020			
Work with Fèisean nan Gàidheal and Fèis Rois through our Service Delivery Contracts, to support Fèisean based in the Highlands in promoting and increasing Gaelic in their outputs. Annually.	Q1 21/22 ●		Q1 21/22 ●
Work with High Life Highland and partners to raise the profile and increase the usage and visibility of Gaelic throughout visitor attractions, leisure facilities, museums, archive centres and at events. Annually	Q1 21/22 ●	HLH are represented on the Mod Liaison Group and work has commenced with HLH regarding Inverness Castle development - Spirit of the Highlands	Q1 21/22 ●
Work in collaboration with Comunn na Gàidhlig to organise and support sporting activities through the medium of Gaelic. September each year.	Q1 21/22 ●	Many sporting events have taken place during this Quarter	Q1 21/22 ●
Support and promote arts events. September each year.	Q1 21/22 ●		Q1 21/22 ●
4.3 Opportunities for people to engage with Gaelic through the arts and creative industries			
Enabling Action	RAG	Comment	Latest Update
Work with Sabhal Mòr Ostaig to implement the broad range of projects agreed between both organisations under the Memorandum of Understanding. Each academic year.	Q1 21/22 ●	Next meeting takes place mid September	Q1 21/22 ●
Work with media specialists, such as FilmG to support Gaelic Medium and Learner pupils to create short films through the medium of Gaelic. Annually	Q1 21/22 ●		Q1 21/22 ●
Continue to work with media and film-making professionals to support the annual Gaelic FilmG Awards. March each year.	Q1 21/22 ●	There will be a further update in the late Autumn	Q1 21/22 ●
Continue to work with partners to develop a programme of creative writing workshops in schools. March each year.	Q1 21/22 ●		Q1 21/22 ●
Continue to develop links with the broader linguistic and cultural diaspora, for example Nova Scotia and other countries with lesser-used languages such as Ireland and Wales. October 2019.	Q1 21/22 ●	Work with the Provincial Government of Nova Scotia	Q1 21/22 ●
Engage with MG ALBA in relation to national issues which may affect Gaelic broadcasting. October 2019.	Q1 21/22		Q3 19/20 ●
In collaboration with Sabhal Mòr Ostaig and the Provincial Government of Nova Scotia, develop a programme to celebrate educational, cultural and economic links. Annual review.	Q1 21/22 ●		Q1 21/22 ●
Over the lifetime of the Plan, organise and support exchange visits for young people and adults. October 2019/2021/2023.	Q1 21/22 ●	Grant funding has been obtained from the Colm Chille funding stream towards the costs of a trip to Donegal, Ireland for GM 1st & 2nd year pupils. Planning is ongoing.	Q1 21/22 ●

Theme 5: Gaelic in the Workplace

5.1 Increase the status, profile, awareness and usage of Gaelic across all Council services

Enabling Action	RAG	Comment	Latest Update
Ensure that Highland Council Senior Management Team will continue to ensure that when Council policies and initiatives are being scoped, account is taken of the potential impact on Gaelic. Quarterly.	Q1 21/22 ●		Q1 21/22 ●
Work with contractors (third party sector) who provide services and work for The Highland Council to engage with and increase the use of Gaelic within their companies, encouraging them to support Gaelic and cultural events in the Highlands. Annually.	Q1 21/22 ●		Q1 21/22 ●
Reinforce the message that customers who write to The Highland Council in Gaelic are guaranteed a written response in Gaelic. Autumn 2018	Q1 21/22 ●		Q1 21/22 ●
Update and refresh the Gaelic Toolkit which is currently available on the intranet. Summer 2019	Q1 21/22 ●	This will be a key task for the new Gaelic Graduate intern, once appointed.	Q1 21/22 ●
Provide training for front-line staff to use the standard bilingual welcome phrases. Summer 2019.	Q1 21/22		Q2 19/20 ●
Update the online Bilingual Toolkit for Members and The Highland Council staff. Autumn 2019	Q1 21/22 ●		Q1 21/22 ●
Continue the requirement for all Services to use the internal Gaelic Translation Service for quality and consistency. Ongoing	Q1 21/22 ●		Q1 21/22 ●
Ensure that press releases relating to Gaelic matters will appear in Gaelic first on the Council's website, with a bilingual heading and a 'Read in English' option. Summer 2019	Q1 21/22 ●		Q1 21/22 ●
Create a prominent Gaelic portal on the The Highland Council website which will include information on Gaelic education, bilingualism, the learning toolkit, Gaelic developments across the Council and links with partners. Autumn 2019.	Q1 21/22 ●	This will be a key task for the new Gaelic Graduate intern, once appointed.	Q1 21/22 ●
Ensure that bilingual door signs, e-mail signatures and out-of-office messages will be actively offered and promoted to staff across The Highland Council services. Autumn 2018 - Autumn 2023	Q1 21/22 ●		Q1 21/22 ●
Provide training for front-line staff to use the standard bilingual welcome phrases. Ongoing.	Q1 21/22 ●	We are progressing with this project	Q1 21/22 ●

5.2 Opportunities for elected members and officer to learn Gaelic

Enabling Action	RAG	Comment	Latest Update
Establish up-to-date baseline data, by conducting a Gaelic language skills audit, which will include Gaelic usage within the Council. Autumn 2020	Q1 21/22 ●	This will be taken forward as part of the next staff survey	Q1 21/22 ●

Provide workplace Gaelic Awareness sessions for Elected Members and Council Staff. Autumn 2020	Q1 21/22 ●	Further development will take place following the Online Survey	Q1 21/22 ●
Explore the potential for using external funding to support Gaelic learning in the workplace. Autumn 2020	Q1 21/22 ●	The HC Gaelic Team are working in partnership with SMO to develop Gaelic in the Workplace language support courses, funding secured from Bord na Gaidhlig to deliver this.	Q1 21/22 ●
5.3 Raise profile and use of Gaelic with external partners/relevant stakeholders			
Enabling Action	RAG	Comment	Latest Update
As part of the Community Partnership, continue to liaise with other Local Authorities, public sector organisations such as University of the Highlands and Islands, NHS Highland, Police Scotland, Highlands & Islands Fire & Rescue Service, and Highlands and Islands Enterprise, especially in relation to the development of Gaelic language plans. Annually.	Q1 21/22 ●		Q1 21/22 ●
Continue to liaise with organisations such as Forestry and Land Scotland, Scottish Natural Heritage and Crofting Commission, to signpost provision of Gaelic awareness or language learning courses across Highland. Quarterly.	Q1 21/22 ●	In planning process.	Q1 21/22 ●
Keep abreast of Gaelic corpus issues, including Gaelic orthographic developments and issues relating to translation and interpretation quality control and accreditation. 2018-2023	Q1 21/22 ●		Q1 21/22 ●
Continue to work in collaboration with and support Ainmean-Àite na h-Alba as the national experts on Gaelic place-names. 2018-2023	Q1 21/22 ●		Q1 21/22 ●
Continue to ensure that Gaelic headings and sub-headings are included in standard contracts, service delivery agreements and associated schedules. Autumn 2020	Q1 21/22 ●		Q1 21/22 ●
Maximise the use of digital technology and social media. Quarterly	Q1 21/22 ●	Working with the Comms Team	Q1 21/22 ●

Theme 6: The Social, Economic and Cultural Value of Gaelic

6.1 Gaelic within general economic development and cultural tourism in Highlands

Enabling Action	RAG	Comment	Latest Update
Collaborate with VisitScotland to secure a higher profile and visibility for Gaelic in the promotion and advertising campaigns of the Highland Council area relating to genealogy, language, music, topography, flora and fauna, food and drink, and the natural environment. Annually.	Q1 21/22 ●	Attend VisitScotland meetings regarding this development and also VisitScotland are represented on the Mod Liaison Group	Q1 21/22 ●
Contribute to, and engage with, the development of VisitScotland's Gaelic Tourism Strategy for Scotland. Ongoing.	Q1 21/22 ●	Attend the VisitScotland Gaelic Tourism Strategy meetings	Q1 21/22 ●

Collaborate with internal services to secure a higher profile and visibility for Gaelic in the development of links with the film and media industry. Ongoing	Q1 21/22 ●		Q1 21/22 ●
Add 'Gaelic Impact' to internal Service process checklists and plans for cultural and sporting events, including the creative industries. Annually	Q1 21/22 ●		Q1 21/22 ●
Work in collaboration with key partners in order to increase the visibility and use of the language in high-profile national events. Annually	Q1 21/22 ●	Royal National Mod, Blas etc	Q1 21/22 ●
Increase the visibility of Gaelic in retail, commercial development and small businesses signage at the formal planning stage. Annually	Q1 21/22 ●		Q1 21/22 ●
Collaborate with local groups and Ainmean-Àite na h-Alba to promote Gaelic place-names in housing and commercial developments. Ongoing.	Q1 21/22 ●		Q1 21/22 ●
Help to increase the number of participants at, and sponsorship engagement with, Gaelic-related events in the Highlands. Ongoing	Q1 21/22 ●	Working with An Comunn (Mod) and the Blas Festival to take this forward	Q1 21/22 ●
Work in collaboration with key partners to develop a Gaelic tourism strategy for the Highlands. Autumn 2021.	Q1 21/22 ●	Working with the Principal Officer Europe Tourism and Film	Q1 21/22 ●
Continue to work with An Comunn Gàidhealach to further develop the Economic Impact Assessment Study of the Royal National Mòd when it is held in the Highlands. December 2020.	Q1 21/22 ●	As part of the SLA An Comunn are required to submit a Economic Impact Assessment Study for when the Mod is based in the Highlands	Q1 21/22 ●
6.2 Work with partners to develop strategies for the Gaelic jobs' markets, including careers advice			
Enabling Action	RAG	Comment	Latest Update
Contribute to targeted campaigns advising on Gaelic careers and skills, outlining the educational, economic and cultural benefits of bilingualism, and the breadth of careers options and opportunities that Gaelic provides. Assess the potential for developing our young workforce appropriately, seeking cross-sectoral development/pilots/case studies, and engaging with national initiatives and with potential employers. Annually.	Q1 21/22 ●	Work has taken place online promoting Gaelic careers	Q1 21/22 ●
Under the terms of the Memorandum of Understanding, work with Sabhal Mòr Ostaig to develop partnership projects, including increasing educational and economic opportunities for Gaelic, media training, project management, young people and adult learning collaboration. Quarterly.	Q1 21/22 ●		Q1 21/22 ●
Continue to work with Sabhal Mòr Ostaig to deliver and implement The Highland Council Gaelic Bursaries Scheme. Annually	Q1 21/22 ●	This is highly successful	Q1 21/22 ●
Make Gaelic learning training available to Customer Service staff. Annually	Q1 21/22 ●	Aim to take this forward in the Autumn of 2021	Q1 21/22 ●