

Proposals emerging from ongoing discussions on partnership development

Meeting with senior officers from Highland Council, Police Scotland and NHS Highland on issues of common concern 22.10.21 and following the CPP workshop in September 2021

Key actions arising for discussion with the CPP Board 4.11.21

1. Concerns were shared about a growing need for mental health and wellbeing services across statutory partners, with a view that better prevention is required as well as improved service responses. Consensus emerged that it would help if:
 - a. the CPP could prioritise mental wellbeing from all the strands of work currently underway and as part of Covid recovery as all partners are likely to be affected or have a role to play. This would not necessarily require a review the delivery group structure but refocus delivery group action;
 - b. the CPP Board commission a strategic needs assessment to support the development of a mental health and wellbeing strategy for the Highlands. The strategic needs assessment should include:
 - clarifying the key mental health/wellbeing issues we seek to address collaboratively;
 - mapping what data is currently available across partners to indicate where prevention is needed and how we are performing in response;
 - understanding good practice in multi-agency intelligence, noting the Glasgow model in use and finding out about it;
 - considering how practitioner views are fed in (across all sectors), including around supporting people likely to require support from a range of partner services and those in frequent contact with them (demand failure);
 - considering how to gather and learn from lived experience;
 - identifying how national improvement services could support this work e.g. NDS and LA Improvement Service

NHSH have offered Dr Cameron Stark to work with others, and linking with Kate Lackie from HC and Lyndsay Tulloch from Police Scotland, to begin to scope this out.

- c. the need for the strategic needs assessment not to be a snapshot in time but to lead to the development of a multi-agency intelligence hub for the CPP, providing evidence for partnership interventions going forward and to enable better evaluation of partnership effort and outcomes - initially focusing on mental health and wellbeing;

- d. recognising the critical role of informal and formal third sector activity and knowledge around mental health and well-being and identifying how to enable more of that;
 - e. understanding the range of partner resources available to support a mental health and wellbeing strategy; and
 - f. that a partnership engagement event is organised (for a date during November if possible) to take forward the development of a Highland mental health and wellbeing strategy.
2. Reflections were shared from those attending the CPP Board workshop in September on resourcing. There is an appetite to resolve the resourcing issue and it was proposed that the following offer from those present could be fed back to the CPP Board when the workshop output is considered on 4th November:
- a. NHS and HC officers develop a proposal that sets out:
 - the type of coordinator resource needed for each of the 9 community partnerships, clarifying roles and costs;
 - quantifying the administrative support required for the 9 community partnerships; and
 - specifying a CPP coordinator role and job description to support the Board.
 - b. Partners could then see how and what they could contribute for resourcing – either in secondments or resources for recruitment.
 - c. A meeting is to be convened among those across the partnership undertaking community engagement to see if this can be coordinated better and done to expand the request for co-ordinated communications to be about co-ordinated engagement and communications.
3. Discussion then focused on the expected children's services inspection and the shared ambition to improve outcomes and opportunities for children. It was agreed that another partnership engagement day would be helpful to progress this, and if possible during November.