

Highland Council

Appeals and Disputes Committee

Minute of Meeting of the **Corporate Resources Committee's Appeals and Disputes Committee** held Remotely on Friday 22 April 2022 at 12 noon.

PRESENT

Mr J Gray
Mr R Bremner
Mr D Louden

Officials in Attendance:-

Ms F Grant, Strategic Lead (Secondary), Education & Learning Service (Management Side)
Ms A MacRae, HR Officer, Resources & Finance Service (Management Side)
Ms J Atkinson, Area Organiser (Unison), Appellants' Representative
The Appellants
Ms E Barrie, Interim Head of HR, Resources & Finance Service (Adviser to the Committee)
Mrs L Dunn, Principal Committee Administrator, Performance & Governance Service (Clerk to the Committee)

Mr J Gray in the Chair**BUSINESS****1. Apologies**

Apologies for absence were intimated on behalf of Mr A Christie, Mr J Finlayson, Mr G MacKenzie, Mr P Saggars, Mr D Mackay and Mr R Gale.

2. Declarations of Interest

There were no declarations of interest.

3. Exclusion of the Public

The Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting for this item on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Grievance Appeal

There had been circulated a written Statement of Case prepared by the Appellants' Side, a written Statement of Case prepared by the Management Side and a copy of the Appeals Hearing Procedure.

The Chairman welcomed both parties to the Hearing and apologised for the delay to the start of the meeting.

In accordance with the Appeals Procedure, the Appellants' Side presented their case to the Committee. Thereafter, the Management Side presented their case, during which a witness was called and heard.

Following questioning and after the Appellants' Side and Management Side had summed up their respective cases, both parties withdrew to allow the Committee to deliberate in private.

Having given careful consideration to the various issues raised, the Committee **AGREED** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 1.40pm.