



	
<p>MEETING TITLE: HIGHLAND CHILD PROTECTION COMMITTEE MEETING via MICROSOFT TEAMS</p>	<p>DATE: 18TH August, 2022 1400 to1600</p>
<p><u>PRESENT:</u> Mhairi Grant – Independent Chair (Chair) Donna Munro – CP Lead Officer, HCPC, HC Jane Davey – Principal Solicitor Corporate Governance, HC Beverley Hart – Chair, <u>HCPC/KCS Sub-Committee</u>, Assistant Director, Aberlour Nancy Healy – Lead Nurse, Child Protection (Health), HC George Hogg – Area Convenor, Highland & Moray, Children’s Hearings Scotland Ian Kyle – Head of Integrated children’s Services, HC Fiona Mackintosh – HCPC Learning & Development Training Officer, HC James Martin – Director, Corporate Services, HLH Mike Mawby – HCPC Training Officer, Safe and Together, HC Heidi May – Board Nurse Director, NHS Scotland Margret McIntyre – Head of Service, Children Y/P and Families, HC Carrie McLaughlan – Programme Manager, The Promise, HC Jane Park – Chair, <u>HCPC/Children Affected by Drugs & Alcohol (CYPADA) Sub-Committee</u> Tina Stones – Safeguarding Lead, Education, HC Mary Cameron – Clerk to HCPC, HC (Minutes)</p> <p><u>APOLOGIES:</u> Katrina Beaton – Principal Officer Social Care, HC Fiona Duncan – ECO Health & social Care, GC Karen Erskine – Locality Reporter Manager, H & I, SCRA</p>	

David Goldie - Head of Housing and Building, HC
 Stephanie Govenden – Lead Doctor, Child Protection, NHS Scotland
 Nicky Grant – ECO Education & Learning, HC
 Mike Harkin – Care Inspectorate
 Gordon McCauley – Scottish Prison Service
 Pol McClelland – Chair, HCPC/YJ Sub-Committee, HC
 Tracie McDermott – Welfare Support Officer, Army Welfare Service
 Mairi Morrison – Strategic Lead, Early Intervention & Protection, HC
 Gillian Pincock – Principal Officer, Nursing, HC
 Calum Smith – DCI, PPU, H & I Division, Police Scotland
 Craig Thomson – Chair, HCPC Exploitation Sub-Committee, Police Scotland
 Steve Walsh – Chief Executive, Highlife Highland, HLH

NO.	AGENDA ITEM	SUMMARY OF DISCUSSION	ACTION/DECISIONS	RESPONSIBLE
1	Welcome and Apologies	Chair welcomed all to the meeting, making particular note of Fiona Mackintosh – CP Learning & Development Officer, and Mike Mawby – Safe & Together Programme Co-ordinator. Farewell to Eliz MacIntosh who is leaving HC, thanking her for help and support of the CPC.	Mhairi Grant	Mhairi Grant
2	Minute of Previous Meeting and Matters Arising (minute attached)	Previous Minute signed off. Two matters arising: work continues on the new guidance. Nancy has been working on an IRD protocol and the draft is now ready for comment from the working group.		Mhairi Grant Donna Munro
3.	ICR/SCR/Learning Review Update	In Camera Discussion		Donna Munro
4.	Inspection Update	Engagement sessions are next week (22 – 26 August). Please accept your invite if you have not already done so. Phase 2 has started and iHuddles resumed. Inspectors back next week for Focus groups and Network groups including Children and Families (18/19 groups have been determined involving approx.280 people). Record Reading has taken place with reassurance sought on a small number of cases. Margaret has provided this to the CI. Surveys are back (100 plus 39 directly to the Inspectorate) and feedback will be given in PD3.		Margaret McIntyre Ian Kyle

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		<p>Production of the position statement was critical. Donna and Ian condensed 21500 words into a 5250 word document with 48 pieces of evidence and 12 core documents attached. Thanks from Donna and Ian to all partners for their help.</p> <p>It has proved to be a valuable exercise for self-evaluation.</p> <p>Margaret advised George that the statement can be shared and will send him a copy</p>	<p>Margaret to send Statement to George Hogg</p>	
<p>5.</p>	<p>Safe & Together Update – papers attached</p>	<p>Mike presented a brief overview of Safe & Together noting funding has been secured from Equally Safe by the CPC and VAWP.</p> <p>The first set of training had a disappointing take up so working on how to improve this. Mike will set up a steering group and needs sign off for the T of R from the committee and for committee to nominate members from: SW (children & families), SW (Justice), Public Protection (Police), Health Service, Education, Women’s Aid, Armed Forces, CPC and VAWP. First steering group date set for 22/09/22.</p> <p>Beverley offered to link in with Women’s Aid as a 3rd sector partner.</p> <p>James queried any role for HLH on the steering group.</p> <p>Mhairi keen to stress the commitment of the CPC to the S & T programme.</p> <p>Committee concern expressed about capacity in diaries for all training and that protected time must be set aside. It has been highlighted across Highland as an issue. CPC need to co-ordinate schedules.</p> <p>Margaret noted that support from senior managers is essential.</p> <p>Fiona Mackintosh will be looking into the issue as L & D Officer</p>	<p>Mike to contact James Martin and Beverley Hart</p> <p>Fiona Mackintosh</p>	<p>Mike Mawby</p>
<p>6.</p>	<p>Standing Items – Sub-Committee Updates – Exception Reporting Only</p>	<p>a, Quality Assurance (papers attached)</p> <p>Programme will be firmly back on track in the next couple of months once inspection is completed. Inspection Position Statement has proved helpful.</p> <p>Moving towards minimum dataset 2, with quarterly reports to the QA group and 6 monthly to the CPC. CPC biennial report needs sign off by COG. Agreed</p> <p>Next audit will use the Care Inspectorate paperwork, it is much more streamlined and will get us used to using that framework.</p> <p>For the past six years a biennial report has been produced, would committee rather have an annual report? Yes</p>		<p>Ian Kyle/ Donna Munro</p>

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		<p>Delivering the position statement has produced so much information that we would benefit from using it as a biennial self-evaluation document. It will all help with the body of evidence for the next inspection. Agreed</p> <p>b, Learning & Development (papers attached) Fiona is not Eliz’s replacement; her post will hopefully be filled in the near future. Not starting from scratch and thanks to Nancy for all her help to date. Inspection will provide target areas for training; TEAMS is proving a good platform; more dialogue needed with managers and partners re. what is required and protected time. Noted that our training posted on TURAS has been accessed by other councils and we are being approached to provide training to these areas. This loophole has been stopped and requests directed to our e-modules.</p> <p>c, CYPADA (papers attached) Moving to a Whole Family, Whole System approach. Substance Awareness Toolkit will be brought to committee at a future date. As with S & T, a strong commitment to training must be made. ‘Supporting Families Affected by Drug and Alcohol Use in Highland’ – 22/09/22. Ian and Mhairi speaking, email distributed to CPC members 12/08.</p> <p>d, Exploitation (papers attached) Agreed to move paper to COG once issue with figures (raised at last meeting by Fiona Duncan) were resolved. Looked at proposals and final figures had not been included in the total recommendation. Police, RISE and Graham Cooper (Action for Children) have provided evidence of a significant increase in exploitation rates in Highland. PLACE proposals are in, still need nominations of who will sit on the group. Pilot has no additional resources. 3rd sector has put in proposals re Outreach project to link in with HLH and community policing. We need a whole suite of resources to use. Clear exploitation is a partnership issue and not just the responsibility of social work so we must work better together. Agreement to progress now – Agreed</p> <p>e, KCS (verbal update) Beverley is an assistant director with Aberlour, together with</p>		<p>Fiona Mackintosh</p> <p>Jane Park</p> <p>Donna Munro (Craig Thomson)</p>

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		<p>Barnardo’s and Action for Children. They have formed an alliance across Highland – working together is better than working apart. Plans to provide an outreach model and continue the alliance, which is working well. Funding from CORRA to look into issues around ‘moving on’ which can be used to support Highland in changes it may wish to make.</p> <p>Ian noted – avoidance of duplication of tasks is a priority of the alliance together with the sharing of objectives.</p> <p>f, CPC/Youth Justice (verbal update) CPC will be part of the NSPCC Harmful Sexual Behaviour pilot which will start in October with the audit in December. Contracts have been signed.</p> <p>It is about improving outcomes for children/young people with HSB and what we can do better. Primarily: Justice, Youth Action and Education but this will widen so please prioritise requests for input.</p>		<p>Beverly Hart</p> <p>Donna Munro (Pol McClelland)</p>
7.	AOCB	<p>Carrie McLaughlan – Language/Each & Every Child Update A previous paper was issued, and this is to invite members to the Each and Every Child session on 15/09/22. Invites have been sent out so please accept them. If you have not received an invite just let Carrie know.</p> <p>Tina Stones – Attendance Policy Update Draft Attendance Policy now written and with the Unions for agreement. It is a positive and pro-active document ‘My Future, My Success’ being led by Maxine, it will work with children struggling with attendance. Tina will bring it to committee for sign off as soon as possible. If you would like a copy let Tina or Donna know.</p> <p>Mhairi Grant – Future Meetings Hopefully hold the November meeting (3rd) in person but with comms for those who cannot physically attend. Future Thursday meetings will need to be held in the morning (amendment to 03/11 meeting sent). The Bairns Hoose project - can any comments be submitted by 21/10/22. It will progress to us via public protection to progress onto the COG. Quite appropriate given the recent incident on Skye, it also sits alongside the Scottish Child Interview model.</p> <p>Secure Care Standards Procedures – Any queries or comments to</p>	<p>All</p>	<p>Carrie McLaughlan</p> <p>Tina Stones</p> <p>Mhairi Grant</p> <p>Katrina Beaton</p>

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		Katrina Beaton please. Chair thanked all for attending and meeting closed at 1600 <p style="text-align: center;">Next Meeting 3rd November 2022 1000- 1300</p>		