

The Highland Council

Minutes of the **21st Annual General Meeting** of the **Local Negotiating Committee for Teachers** (LNCT) held remotely on Tuesday 22 November 2022 at 3.00 pm.

Present:

Representing the Management Side:

Mrs M Cockburn
Ms H Crawford
Mr J Finlayson
Mr D Millar

Representing the Teachers' Side:

Mr L MacKenzie (EIS)
Ms K Mathie (EIS)
Dr J Vance (SLS)
Ms G Warburton (EIS)

Also present as observers:

Mr T Coles (EIS)
Mr J Grafton (Management Side)
Ms S Mills (SSTA)

In attendance:

Mr A Bell, Joint Secretary, Teachers' Side
Ms N Grant, Joint Secretary, Management Side/Executive Chief Officer, Education and Learning
Ms F Grant, Head of Service, Secondary Education
Ms A MacPherson, Workforce Planning and Staffing Manager
Ms R Bell, Policy Officer
Ms J Sikkema, HR Business Partner
Miss M Murray, Committee Administrator

Business

1. Appointment of Chair

The Committee Administrator explained that the Chair of the LNCT alternated annually between the Management Side and the Teachers' Side. For the coming year, assuming the Committee was content to continue the usual arrangement, it was the turn of the Management Side.

The Committee **AGREED** that the Chair of the Management Side, Mr John Finlayson, be appointed Chair of the Local Negotiating Committee for Teachers for the coming year.

2. Apologies for Absence

Apologies for absence were intimated on behalf of Ms S Atkin, Mr A Jarvie, Mr D Loudon and Mr C Munro.

3. **Declarations of Interest**

There were no declarations of interest.

4. **Minutes of Meeting held on 9 November 2021**

The Committee **APPROVED** the Minutes of the Twentieth Annual General Meeting of the Local Negotiating Committee for Teachers held on 9 November 2021.

5. **Approval of Membership**

There had been circulated a paper setting out the membership of the Local Negotiating Committee for Teachers for the coming year.

The Joint Secretary, Teachers' Side, explained that further EIS representatives had been confirmed since the paper had been circulated, namely, Mr Thomas Coles and Ms Mary Evans. In addition, Ms Gabi Warburton had been appointed as Vice Convenor of the Teachers' Side.

The Committee **APPROVED** the membership of the Local Negotiating Committee for Teachers as follows:-

Representing the Management Side - four from the following:

Mr John Finlayson (Chair of the Education Committee)
Mr Drew Millar (Vice Chair of the Education Committee)
Mr Derek Loudon (Chair of the Corporate Resources Committee)
Mr Calum Munro (Vice Chair of the Corporate Resources Committee)
Ms Sarah Atkin
Mr Alasdair Christie*
Mrs Muriel Cockburn
Ms Helen Crawford
Mr John Grafton
Mr Andrew Jarvie

* to be formally agreed by the Education Committee on 23 November 2022.

Representing the Teachers' Side - four from the following:

Association of Headteachers and Deputies in Scotland

Mrs Kerrie Laird

Educational Institute of Scotland

Mr Lewis MacKenzie (Convenor)
Ms Gabi Warburton (Vice Convenor)
Mr Thomas Coles
Ms Mary Evans
Ms Jacqueline Hume
Ms Kirsteen Mathie
Ms Caroline McCombie
Mr Steven Tillman

School Leaders Scotland

Dr James Vance

Scottish Secondary Teachers' Association

Mr Sinclair MacKenzie

Ms Sandra Mills

6. Dates of Future Meetings

The Committee **AGREED** that meetings of the Local Negotiating Committee for Teachers be held on the following dates in 2023:-

Tuesday 13 June at 3.00 pm

Tuesday 14 November at 3.00 pm

The meeting concluded at 3.05 pm.