

Agenda Item	6
Report No	G/2/23

THE HIGHLAND COUNCIL

Committee: Gaelic Committee

Date: 30 March 2023

Report Title: Gaelic Language Plan 4
Progress Report - Consultation and Engagement Plan

Report By: Executive Chief Officer Performance and Governance

Purpose/Executive Summary

1.

1.1 The main purpose of the report is to inform Members of planning for the publication of the Gaelic Language Plan 4 (GLP4) and the associated public consultation.

2. Recommendations

2.1 Members are asked to:

i. Discuss, consider and note the report.

3. Implications

3.1 Resource – Funding for the implementation of GLP4 will be sought through the Scottish Government, Bòrd na Gàidhlig and Highland Council.

3.2 Legal – The Highland Council is required to have an approved Gaelic Language Plan in accordance with the Gaelic Language (Scotland) Act 2005. Section 3(6) of the 2005 Act also outlines the requirement of public authorities to consult persons appearing to have an interest on the draft GLP4.

3.3 Community (Equality, Poverty, Rural and Island) – The implementation of GLP4 has a strong community focus across the Highlands due to the activities, community support and development that is provided in communities through the work of the Gaelic team.

3.4 Climate Change / Carbon Clever – The Gaelic team maximises the use of technology to liaise with colleagues and external bodies to reduce travel implications.

The public consultation for GLP4 has included in-person events in Fort William, Portree and Inverness. Much of the consultation has been conducted online to reduce travel.

3.5 Risk – There are no risks arising from this report.

3.6 Gaelic – Positive implications regarding the preservation and development of Gaelic language and culture across all the sectors and age groups and it also enhances social and economic value of Gaelic and its associated culture.

4. Gaelic Language Plan 4

4.1 GLP4 is a refresh of the three previous iterations of the GLPs produced and implemented by the Highland Council. GLP4 builds upon the previous work undertaken to further the two overarching aims of the draft National Gaelic Plan:

- Increase the Use of Gaelic
- Increase the Learning of Gaelic

The draft GLP4 can be accessed [here](#).

4.2 GLP4 has been structured in line with the draft National Plan 2023- 2028, which includes the following four themes:

- Communities and Home;
- Media, Arts, Culture and Heritage;
- Business and the Economy;
- Education.

A short summary of the plan is listed in Appendix 1.

5 Consultation for GLP4

5.1 The public consultation for GLP4 commenced on 10th March the 10th and will close on 21st of April. The final Plan will be submitted to Bòrd na Gàidhlig in early June.

In addition to three drop-in events in Inverness, Portree and Fort William, the consultation for GLP4 is largely being held online. The Highland Council is being supported by Astar Media to host the drop-in events.

The public are requested to submit their responses using the survey form which is hosted on [the Highland Council website](#).

[A teacher guidance document](#) has also been created to enable teachers to gather consultation responses from pupils. This has been cascaded to schools across The Highland region. This can be viewed in Appendix 2.

Designation: Executive Chief Officer Performance and Governance

Date: 17 February 2023

Author: Eoina Rodgers

Background Papers: Draft GLP4 and Public Consultation Plan

The Highland Council's draft Gaelic Language Plan - Overview

This is The Highland Council's fourth Gaelic Language Plan, prepared within the framework of the Gaelic Language (Scotland) Act 2005. The draft Gaelic Language Plan spans a five-year period from 2023 to 2028 and builds on the progress made in the previous three plans.

The draft Gaelic Language Plan follows the format of the draft National Gaelic Language Plan 2023–28, which includes the following four themes:

1. Communities and Home
2. Media, Arts, Culture and Heritage
3. Business and the Economy
4. Education

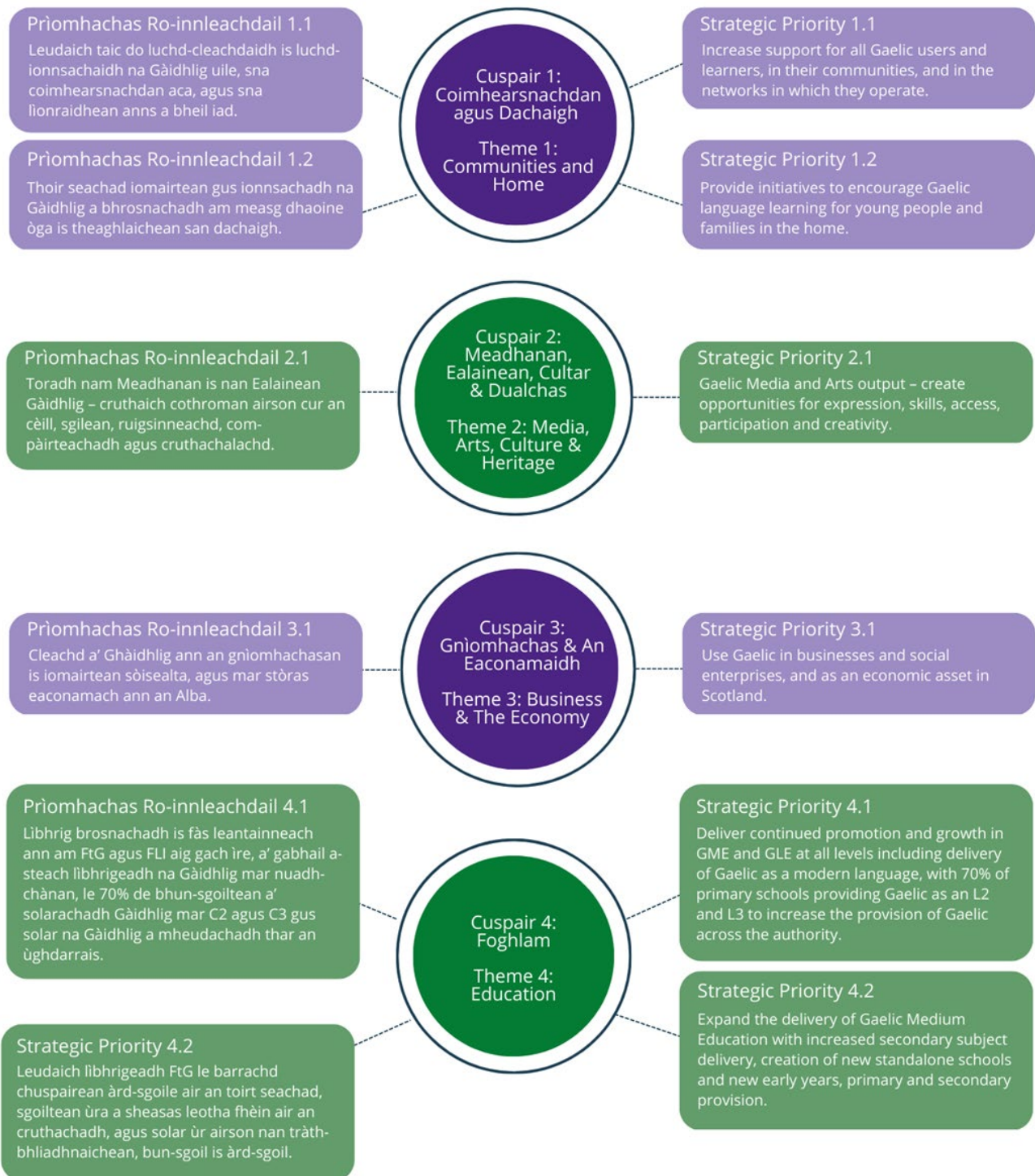
Bòrd na Gàidhlig and The Highland Council have worked together to produce a set of Strategic Priorities for the development of the Plan to further grow the use of Gaelic and the learning of Gaelic.

The Strategic Priorities focus on how the functions of The Highland Council will progress the aims of the draft National Gaelic Language Plan. These are based upon the high-level aims which were shared by Bòrd na Gàidhlig with The Highland Council, and their commitments as laid out in the draft National Plan.

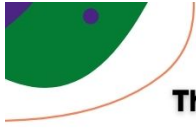
The draft Gaelic Plan describes how each of the Strategic Priorities will be delivered, and identifies the actions required.

The draft Gaelic Plan also includes a section on Corporate Service Aims. These will be utilised with the aim of standardising and normalising key Gaelic services across all Council services during the lifetime of the Plan.

The Highland Council's draft Gaelic Language Plan – Strategic Priorities



Teacher Guidance Document – Gaelic Pupil Voice Project



The Highland Council's draft Gaelic Language Plan 2023-2028 Gaelic Pupil Voice Project



Teacher Guidance Document

Background - The Highland Council's Gaelic Language Plan 2023-2038

The Highland Council is currently accepting responses from the public on their draft Gaelic Language Plan 2023-2028. The consultation will be open until the 21st of April 2023. Pupil Voice is very important to The Highland Council and we are seeking views in relation to Gaelic, education and culture. Any feedback or comments received will be taken into consideration by The Highland Council when finalising and implementing the revised Gaelic Language Plan.

Gaelic Pupil Voice Project

The Highland Council has developed this Teacher Guidance document to aid teachers in gathering Pupil Voice in relation to Gaelic . Pupils are invited to brainstorm ideas for projects which could (i) Increase the Use of Gaelic and (ii) Increase the Learning of Gaelic. Pupils will then rank their projects in order of what is both relevant and important to them. The Gaelic Team welcome, and are looking forward to, receiving contributions from Highland pupils. Their voice and opinions will then be included in the public consultation on the draft Gaelic Language Plan 2023-2028.

What this guidance document contains

- Background information on Service-Learning
- Discussion points as preparatory work for pupils
- Instructions for carrying out the exercise
- Instructions for how to submit their Pupil Voice
- Examples of completed sheets
- Templates for pupils to use when completing the exercise

Curriculum links

Developing the Young workforce: Creativity; Teamwork; Communication; Thinking

United Nation's Convention on the Rights of the Child - Rights Respecting Schools



The Highland Council: draft Gaelic Language Plan 2023-2028 Gaelic Pupil Voice Project - Teacher Guidance Document

Objectives:

- Pupils will learn about the work The Highland Council does to further Gaelic usage and learning.
- Pupils will apply what they learn about Service Learning to choose and plan their own Gaelic Pupil Voice Project.

Target age: Primary 4 - S6

Key topics: Service learning; Gaelic Pupil Voice

Skills: Critical thinking; Active Listening; Group decision-making

Websites: servelearnconnect.uky.edu/what-service-learning-and-civic-engagement-0

Materials: Pens and Paper

Preparation

Discuss

Discuss with the pupils ways that they can work together to make a difference in their community to:

1. Increase the use of Gaelic
2. Increase the learning of Gaelic

Outcomes for Pupils

- Successful learners
- Confident individuals
- Responsible citizens
- Effective contributors

Ask

In what ways can you create a project that will benefit Gaelic?

Explain

Explain that good service-learning projects are designed to satisfy the needs of the community. This project will use Pupil Voice to help The Highland Council learn what our pupils think is important for Gaelic within their communities. For example:

- Could they be creating Gaelic clubs where they use Gaelic?
- Are there ways they can think of that can support Gaelic in their communities?

The Actions

- 1** Have the pupils brainstorm Gaelic project ideas. Divide the pupils into 2 groups. One group will come up with Gaelic projects which will (i) Increase the USE of Gaelic and the other will brainstorm ideas which will (ii) increase the LEARNING of Gaelic.
- 2** When all ideas have been shared and noted, ask pupils to rank on a scale from 1 to 10 how urgent and important the need is by writing down a number next to each option. For example, if there is no urgent need for a Gaelic club, they might score it a 3.
- 3** Ask pupils to share how many points each option received. Review the options with the highest scores and have the pupils discuss the pros and cons of each option. Ask them to consider which ones will make a difference to Gaelic usage and increase the learning of Gaelic. Ask pupils to share their highest-scoring project.

Final Step

Ask the pupils to share their learning and choices of their projects for increasing the use of Gaelic and learning of Gaelic. This can be in any format they choose. For example, Google Doc, mind-map, flow chart, vlog, poster, etc.

The students can then submit their views to The Highland Council's public consultation on the draft Gaelic Language Plan by emailing their shortlist of project options and/or their final project choice to glp@highland.gov.uk by the 21st of April 2023.

Thank you very much for contributing to The Highland Council's public consultation on their draft Gaelic Language Plan. The views of pupils are very important to The Highland Council and we appreciate the time you have taken to compile these.

Mòran taing!

A' Cur ri Cleachdadh na Gàidhlig

An urrainn dhuibh smaoinichadh air dòighean sam bith gus cur ri Cleachdadh na Gàidhlig? Dèanaibh liosta de na smuaintean agaibh gu h-ìosal:

Smuain Pròiseict	(Sgòr a-mach à 10)

Notaichean

Faodaidh sgoilearan an smuaintean a chlàradh an seo.

The Highland Council: draft Gaelic Language Plan 2023-2028
Brainstorming Page - Increasing the Use of Gaelic

Increasing the Use of Gaelic

Can you think of any ways to increase the Use of Gaelic? List your ideas below:

Project Idea	Score (out of 10)

Notes

Increasing the Learning of Gaelic

Can you think of any ways to increase the Learning of Gaelic? List your ideas below:

Project Idea	Score (out of 10)

Notes

Eisimpleir de na dh'fhaodadh na sgoilearan a chur a-steach

'S e am pròiseact a thagh sinn:

Google Doc le abairtean Gàidhlig a' buntainn ri siubhal a chruthachadh. Faodaidh daoine an sgrìobhainn a luchdachadh agus tiodhlac airgid a thoirt dhan sgoil air a shon.

Carson a tha seo cudromach?

Cuidichidh seo gus Gàidhlig nach cleachdadh iad san sgoil, math dh'fhaodte, ionnsachadh do dhaoine.

Cò dha a tha seo?

Duine sam bith! Faodaidh teaghlaichean a chleachdadh gus a' Ghàidhlig ionnsachadh nuair a tha iad a' siubhal.

Cò dha a tha seo?

Cuideachd, dh'fhaodadh seo a bhith air a thoirt do VisitScotland gus an urrainn do luchd-turais is do ghniomhachasan turasachd a' Ghàidhlig ionnsachadh.

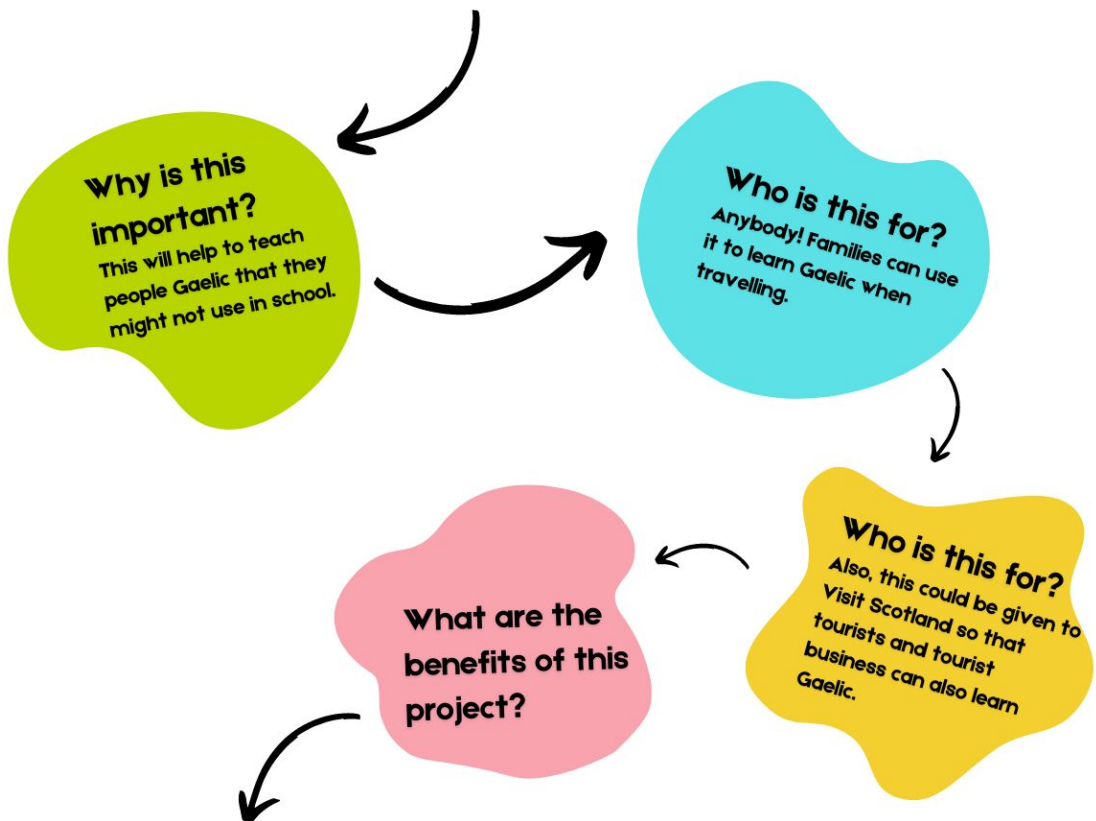
Dè na buannachdan a tha aig a' phròiseact seo?

- A' cuideachadh diofar dhaoine gus a' Ghàidhlig ionnsachadh
- 'S urrainnear a dhèanamh gu luath is gu furasta
- Faodaidh e cuideachadh gus airgead a thogail dhan sgoil

Example of what the pupils might submit

Our chosen project is:

To create a Google Doc of Gaelic phrases about travel. People can download the document and can give a donation to the school in return.



- Helps a range of people to learn Gaelic
- Can be created quickly and easily
- Can help to raise funds for the school