

**Highland Council
Corporate Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held remotely on Wednesday 29 March 2023 at 3.32 p.m.

PRESENT

Mr D Louden
Mr S Mackie

Mr D Millar
Mr C Munro

Officials in attendance

Ms E Miller, Cleaning & Facilities Manager, Housing & Property
Mrs L McGunnigle, HR Manager, Resources & Finance
Mrs H Jones, Senior HR Officer, Resources & Finance
Ms F Smith, HR Officer, Resources & Finance
Mr A MacInnes, Committee Officer, Performance & Governance Service

1. Appointment of Chair

Mr D Millar, seconded by Mr C Munro nominated Mr D Louden as Chair. There being no further nominations, Mr Louden was appointed Chair of the Sub Committee.

2. Apologies for Absence

Apologies for absence were intimated on behalf of Mr J Bruce, Mr R Gale, Mr A Christie and Mr M Green.

3. Declarations of Interest

There were no declarations of interest.

4. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

5. Application for Employment Release

There had been circulated to Members only:-

- i. Employment Release application from the Housing & Property Service;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

Following consideration, the Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds: Criteria 1-

ITEM 10.v

on the grounds of redundancy; Criteria 2 (iii) – to assist in service restructuring; Criteria 2 (iv) – to effect financial savings.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
35189	30/04/23	Categories 1, 2(iii) and 2(iv) of the Employment Release Scheme

The Sub Committee also requested that the employee be thanked for their service provided to the Council.

The meeting ended at 3.40 p.m.