

Cuspair Clàir- ghnothaich	6
Àir. Aithisge	G/10/24

## COMHAIRLE NA GÀIDHEALTACHD

Comataidh:	Comataidh na Gàidhlig
Ceann-latha:	4 Sultain 2024
Tìotal Aithisge:	Aithisg Eadar-ghluasaid: Adhartas mu choinneimh Plana Gàidhlig 2024–29
Aithisg le:	Àrd-Oifigear Gnìomhach Eadar-amail, Coileanadh agus Riaghlachas

### 1. Adhbhar/Geàrr-chunntas Gnìomhach

- 1.1 Tha an aithisg seo a' toirt fios do Bhuill mu adhartas le bhith a' libhrigeadh Plana Gàidhlig Chomhairle na Gàidhealtachd 2024–29 (PG) agus mun obair a thathar a' dèanamh gus gluasad eadar an t-seann Phlana Ghàidhlig agus am Plana Gàidhlig ùr.
- 1.2 Bidh Comhairle na Gàidhealtachd a' cleachdadh Siostam Coileanaidh agus Rianachd Cunnairt (*Performance and Risk Management System* – PRMS) airson a bhith a' sgrùdadh phlanaichean corporra. Chaidh an tionndadh as ùire dhen PG aontachadh air 7 Cèitean 2024 agus tha obair air a bhith a' leantainn air adhart gus am PG a chur a-steach do PRMS.
- 1.3 Tha dàta PRMS air a thaisbeanadh ann an cruth leabhraich agus faodar seo fhaicinn ann an **Eàrr-ràdh 1**.
- 1.4 Thèid bhidio goirid a shealltainn aig coinneamh na comataidh airson mìneachadh a thoirt seachad mun dòigh sam bu chòir an siostam PRMS a chleachdadh airson taisbeanairean adhartais fhaicinn mu choinneimh toraidhean a' Phlana Ghàidhlig.
- 1.5 Thèid geàrr-chunntas a thoirt seachad dhen dàta as ùire a tha ri fhaotainn mun Ghàidhlig bhon chunntas-shluaigh.

### 2. Molaidhean

- 2.1 Thathar ag iarraidh air Buill:
  - i. beachdachadh air an aithisg agus toirt fa-near dhan aithisg; agus
  - ii. toirt fa-near gur e aithisg eadar-ghluasaid eadar am PG làithreach agus am PG ùraichte a bhios san ath aithisg PRMS.

### **3. Buaidhean**

#### **3.1 Goireas**

Tha libhrigeadh PG air a mhaoineachadh le Comhairle na Gàidhealtachd, tabhartasan Riaghaltas na h-Alba agus diofar shruthan maoineachaidh Bhòrd na Gàidhlig (BnaG).

#### **3.2 Laghail**

Tha dleastanas reachdail aig Comhairle na Gàidhealtachd gum bi PG aontaichte aice a rèir Achd na Gàidhlig (Alba) 2005. Tha an dleastanas reachdail a' gabhail a-steach uallach a bhith a' buileachadh gheallaidhean PG agus cunntas ceart a thoirt seachad mun deidhinn.

#### **3.3 Coimhearsnachd (Co-ionannachd, Bochdainn, Dùthchail agus Eilean)**

Tha fòcas làidir coimhearsnachd aig builean PG thar na Gàidhealtachd.

#### **3.4 Atharrachadh Gnàth-shìde/Carbon Ciallach**

Tha Sgioba na Gàidhlig fhathast a' dèanamh feum cho math 's a ghabhas de theicneòlasan a thaobh choinneamhan, siubhal, oideachadh air-loidhne, agus tachartasan Gàidhlig eile air-loidhne.

#### **3.5 Cunnart**

Nach eil builean PG air an coileanadh.

Droch bhuidhean air cànan is cultar na Gàidhlig.

#### **3.6 Gàidhlig**

Tha buaidhean fìor mhath air gleidheadh is leasachadh cànan is cultar na Gàidhlig thar nan roinnean corporra, foghlaim is coimhearsnachd. Tha seo cuideachd a' neartachadh luach sòisealta is eaconamach na Gàidhlig is a cultair co-cheangailte.

### **4. A' Gluasad gu PG 2024–29**

4.1 Chaidh Plana Gàidhlig Chomhairle na Gàidhealtachd 2024–29 aontachadh air 7 Cèitean 2024. Ann a bhith a' buileachadh a' Phlana ùir, thathar air a bhith a' gluasad bhuilean bhon Phlana a-steach gu PRMS. Tha an gluasad seo a-nis deiseil agus is urrainnear aithris mu choinneimh builean a' Phlana Ghàidhlig. Bidh aithisg sgrùdaidh iomlan ri fhaotainn aig an ath choinneamh aig Comataidh na Gàidhlig.

4.2 Tha 91 gnìomhan comasachaidh ann an ceathramh PG Chomhairle na Gàidhealtachd, a tha a' gabhail a-steach ceithir cuspairean:

- Coimhearsnachdan agus Dachaigh
- Meadhanan, Ealainean, Cultar agus Dualchas
- Gnìomhachas agus an Eaconamaidh
- Foghlam

4.3 Tha 38 gnìomhan a' buntainn ris na h-Amasan Seirbheis Corporra a tha air am mìneachadh taobh a-staigh a' Phlana Ghàidhlig. Thèid na h-Amasan Seirbheis Corporra a chleachdadh leis an amas a bhith a' dèanamh nam prìomh sheirbheisean Gàidhlig cunbhalach is àbhaisteach thar seirbheisean na Comhairle air fad tro bheatha a' Phlana. Feumaidh gach ùghdarras poblach a tha ag ullachadh plana Gàidhlig iad seo a ghabhail a-steach anns gach deasachadh dhen phlana aca, le tuigse gun tèid an coileanadh tro fhàs mean air mhean.

4.4 Tha a' mhòr-chuid de na gnìomhan fo ùmhlachd, agus a' faighinn taic bho, na leanas:

- goireasan rim faotainn
- Riaghaltas na h-Alba
- taic bho Bhòrd na Gàidhlig
- deagh chom-pàirteachadh le prìomh luchd-ùidhe agus obrachadh com-pàirteach
- com-pàirteachadh is co-obrachadh le sgoiltean is buidhnean coimhearsnachd

4.5 Tha na gnìomhan comasachaidh taobh a-staigh an deasachaidh as ùire de Phlana Gàidhlig Chomhairle na Gàidhealtachd ag amas air fàs agus air a bhith a' neartachadh an t-solair againn a thaobh seirbheisean Gàidhlig. Ach, tha mòran dhen obair Ghàidhlig anns a bheil Comhairle na Gàidhealtachd an sàs a' dol air adhart air stèidh leantainneach agus air a daingneachadh mar chleachdadh àbhaisteach. Tha seo a' gabhail a-steach obair leantainneach gus na h-Amasan Seirbheis Corporra againn a choileanadh a thaobh na Gàidhlig. Tha mòran de na builean rùnaichte taobh a-staigh nan Amasan Seirbheis Corporra gan coileanadh mar-thà tro bhith a' cumail ris a' phoileasaidh, *Stiùireadh mu chleachdadh na Gàidhlig ann an seirbheisean Chomhairle na Gàidhealtachd*.

A thuilleadh air a sin, tha sinn cuideachd a' leantainn air adhart ag obrachadh còmhla ri raon de bhuidhnean Gàidhlig gus gnìomhan a libhrigeadh ann an spòrs, dràma, ceòl agus na h-ealain. Mar sin, bithear ag aithris cuideachd air iomairtean a thathar a' meas mar chleachdadh làithreach taobh a-staigh PRMS.

4.6 Bhon 1 Iuchar 2024, chuir Comhairle na Gàidhealtachd an gnìomh dòigh-obrach ùr a thaobh a bhith a' gabhail os làimh Measaidhean Buaidh Amalaichte, a tha a' gabhail a-steach pròiseas Sgrìonaidh ìre 1 agus Measadh Buaidh Iomlan ìre 2. Bidh sinn a' gabhail os làimh measaidhean buaidh airson dèanamh cinnteach gu bheil sinn:

- a' tuigsinn buaidh nam molaidhean, poileasaidhean no co-dhùnaidhean gnothachais againn air diofar bhuidhnean is choimhearsnachdan
- a' cleachdadh na tuigse againn air buaidhean gus poileasaidhean is cleachdaidhean nas fheàrr a leasachadh
- a' cuideachadh gus dìon an aghaidh droch bhuidhean a dh'fhaodadh a bhith ann agus mì-chothrom a lùghdachadh; agus
- nas follaisiche agus nas cunntachaile le bhith a' sealltainn gun deach beachdachadh air na buaidhean a dh'fhaodadh a bhith aig molaidhean agus air gnìomhan sam bith a dh'fhaodadh a bhith ann gus droch bhuidhean sam bith a mhaothachadh.

Thathar a' beachdachadh air buaidhean a dh'fhaodadh a bhith aig poileasaidh, cleachdadh no co-dhùnadh ro-innleachdail sam bith a' buntainn ri libhrigeadh seirbheisean Comhairle aig ìre thràth. Thèid sgrìonadh is measadh a dhèanamh air na builean, a' gabhail a-steach pròiseactan a tha air am planadh taobh a-staigh a' Phlana Ghàidhlig ùraichte, a rèir a' phròiseas Measadh Buaidh Amalaichte.

## 5. Toraidhean PRMS

5.1 Faodar an dàta PRMS iomlan fhaicinn ann an **Eàrr-ràdh 1**. 'S e dòigh-obrach ùr a tha sa chruth leabhraìn a thathar a' cleachdadh agus tha seo a' taisbeanadh an dàta ann an dòigh a tha nas fhasa a leughadh is a thuigsinn.

5.2 Thèid bhidio goirid a chluiche gus sealltainn mar a bu chòir an siostam PRMS a chleachdadh agus na taisbeanairan adhartais fhaicinn mu choinneimh builean a' Phlana Ghàidhlig.

## 6. Foir-shealladh de dh'obair Sgioba na Gàidhlig

6.1 Tha am PG ioma-chuspaireil agus a' còmhach iomadh raon is gnìomhachas, a' gabhail a-steach spòrs, cultar, ceòl, foghlam agus an eaconamaidh.

6.2 Tha an obair a tha Sgioba na Gàidhlig a' gabhail os làimh gus am PG a bhuileachadh air a taisbeanadh ann an geàrr-chunntas aon-duilleig ann an **Eàrr-ràdh 2**.

## 7. Dàta Cunntais-shluaigh

7.1 Chaidh dàta cunntais-shluaigh a' buntainn ris a' Ghàidhlig fhoillseachadh air 21 Cèitean 2024. Thèid toraidhean a' chunntais-shluaigh a chleachdadh gus fiosrachadh a chur ri prògraman obrach a tha air am mìneachadh taobh a-staigh a' Phlana Ghàidhlig agus airson dèanamh cinnteach gu bheil ag amas le barrachd pongalachd air na prìomh dheamografachdan.

Lorg an cunntas-sluaigh, aig ìre nàiseanta, gun robh sgilean air choreigin sa Ghàidhlig aig 2.5% de dhaoine aois 3 is nas sine ann an 2022. B' e meudachadh de 43,100 neach a bha seo bho 2011 nuair a bha sgilean air choreigin sa Ghàidhlig aig 1.7%. Ann an roinn na Gàidhealtachd, thàinig meudachadh air an àireimh seo bho 7.4% gu 8.1%.

7.2 Gheibhear foir-shealladh de dhàta a' chunntais-shluaigh a' buntainn ri sgilean Gàidhlig ann an roinnean na Gàidhealtachd gu h-ìosal:

2011 Roinn na Gàidhealtachd – sgilean Gàidhlig							
Gach neach aois 3 is nas sine	A' tuigsinn ach chan eil a' labhairt, a' leughadh no a' sgrìobhadh Gàidhlig	A' labhairt, a' leughadh is a' sgrìobhadh Gàidhlig	A' labhairt ach chan eil a' leughadh no a' sgrìobhadh Gàidhlig	A' labhairt is a' leughadh ach chan eil a' sgrìobhadh Gàidhlig	A' leughadh ach chan eil a' labhairt no a' sgrìobhadh Gàidhlig	Measgachadh eile de sgilean sa Ghàidhlig	Gun sgilean sa Ghàidhlig
224606	3830	6927	3837	1275	510	217	208010

2022 Roinn na Gàidhealtachd – sgilean Gàidhlig							
Gach neach aois 3 is nas sine	A' tuigsinn ach chan eil a' labhairt, a' leughadh no a' sgrìobhadh Gàidhlig	A' labhairt, a' leughadh is a' sgrìobhadh Gàidhlig	A' labhairt ach chan eil a' leughadh no a' sgrìobhadh Gàidhlig	A' labhairt is a' leughadh ach chan eil a' sgrìobhadh Gàidhlig	A' leughadh ach chan eil a' labhairt no a' sgrìobhadh Gàidhlig	Measgachadh eile de sgilean sa Ghàidhlig	Gun sgilean sa Ghàidhlig
229631	5053	7733	3040	1267	1098	365	211076

<b>2011 vs 2022</b>			
<b>Roinn na Gàidhealtachd – Sgilean Gàidhlig</b>			
<b>(A' tuigsinn, a' labhairt, a' leughadh no a' sgrìobhadh na Gàidhlig)</b>			
	<b>2011</b>	<b>2022</b>	<b>% atharrachadh</b>
<b>Aois</b>			
<b>Gach neach aois 3 is nas sine</b>	16596	18552	11.79% meudachadh
<b>3 – 15</b>	2475	3339	34.9% meudachadh
<b>16 – 24</b>	1602	1627	1.56% meudachadh
<b>25 – 34</b>	1436	2010	39.97% meudachadh
<b>35 – 49</b>	3266	2941	9.95% lùghdachadh
<b>50 – 64</b>	3769	3923	4.09% meudachadh
<b>65 is nas sine</b>	4048	4713	16.43% meudachadh

Thèid tuilleadh dàta, a' gabhail a-steach dàta a' buntainn ri imrich, a sgoileadh sa gheamhradh 24/25. Thathar an dùil gun ceadaich am fiosrachadh seo barrachd ceasnachaidh dhen dàta a' buntainn ris a' Ghàidhlig. Bidh aithisg mu dhàta a' chunntais-shluaigh agus sgilean cànanain Gàidhlig ri faotainn aig coinneamh de Chomataidh na Gàidhlig san àm ri teachd.

Ainmeachadh:

Ceann-latha: 20 Lùnastal 2024

Ùghdar: Eoina Rodgers

Pàipearan Cùl-fhiosrachaidh:

Eàrr-ràdhan:

**Gaelic Plan Themes**

**1: Communities and Home**

**2: Media, Arts, Culture and Heritage**

**3: Business and the Economy**

**4: Education**

**Strategic Priorities**

**1.1 Increase support for all Gaelic users and learners, in their communities, and in the networks in which they operate.**

**1.2 Provide initiatives to encourage Gaelic language learning for young people and families in the home.**

**2.1 Gaelic Media and Arts output – create opportunities for expression, skills, access, participation and creativity.**

**3.1 Use Gaelic in businesses and social enterprises, and as an economic asset in Scotland.**

**4.1 Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language.**

**4.2 Expand the delivery of Gaelic Medium Education [includes creation of new schools and increased provision]**

**1.1 Increase support for all Gaelic users and learners, in their communities, and in the networks in which they operate. [1]  
Q1 24/25**

Completed

0

On Target

18

Some Slippage

1

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Continue to support and increase extra-curricular activities which are delivered through Gaelic	Q4 23/24		Q1 24/25	On Target		ongoing annually
Deliver opportunities to support adult learners within a community context	Q4 23/24		Q1 24/25	On Target		ongoing annually
Enhance and further develop CLD and development liaison within the standalone Gaelic schools	Q4 23/24		Q1 24/25	On Target		ongoing annually
GME schools develop and implement CLD plans to support pupils and wider Gaelic community	Q4 23/24		Q1 24/25	On Target		ongoing annually
Increase and further develop cultural events in partnership with Gaelic schools	Q4 23/24		Q1 24/25	On Target		ongoing annually
Increase opportunities for GME pupils to engage in Gaelic arts, music and culture	Q4 23/24		Q1 24/25	On Target		ongoing annually
Increase sporting and outdoor learning opportunities for GME pupils	Q4 23/24		Q1 24/25	On Target		ongoing annually
Increase the delivery of Gaelic cultural activities across the Highlands	Q4 23/24		Q1 24/25	On Target		ongoing annually
Increase the networking support to GME pupils in the secondary schools	Q4 23/24		Q1 24/25	On Target		ongoing annually
Work with Ainmean-Àite na h-Alba to develop a Gaelic place-name course for GME primary pupils	Q4 23/24		Q1 24/25	On Target		Ongoing

**1.1 Increase support for all Gaelic users and learners, in their communities, and in the networks in which they operate. [2]  
Q1 24/25**

Completed

0

On Target

18

Some Slippage

1

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Continue to work in partnership to deliver Gaelic sporting and leadership events	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Continue to work in partnership to support the deliver of drama/media/cultural events	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Deliver a range of inter-generational Gaelic community events	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Deliver Gaelic cultural days in partnership with targeted GME schools	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Gaelic tutor training event organised annually	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
In partnership with SMO deliver the Seachdain nan Deugairean project annually	Q4 23/24		Q1 24/25	Some Slippage		Ongoing current practice
Provide programmes of Gaelic activities/events during school holidays	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Provide an annual secondary Gaelic careers event with SDS and other organisations	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Progressive programme of adult learning community-based Gaelic classes	Q4 23/24		Q1 24/25	On Target		Ongoing current practice



**1.2 Provide initiatives to encourage Gaelic language learning for young people and families in the home.  
Q1 24/25**

Completed

**0**

On Target

**6**

Some Slippage

**0**

No Significant Progress

**0**

Not Updated

**0**

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Create an online Gaelic language resource for GME parents	Q4 23/24		Q1 24/25	On Target		Ongoing
Deliver the three-year Gaelic Birth to Three plan	Q4 23/24		Q1 24/25	On Target		Starts Apr24/ Completes Dec27
Family learning initiatives/promotional events to support GME parents/pupils	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Fàs Foghlaim resource to promote GME with early years parents	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Gaelic Family Learning Week delivered in partnership with SMO	Q4 23/24		Q1 24/25	On Target		Ongoing current practice
Suite of progressive Gaelic classes to support language in the home	Q4 23/24		Q1 24/25	On Target		Ongoing current practice

**2.1 Gaelic Media and Arts output – create opportunities for expression, skills, access, participation and creativity.  
Q1 24/25**

Completed

0

On Target

5

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
In partnership deliver the MG ALBA Traditional Music Awards in the Highland area	Q4 23/24		Q1 24/25	On Target		Starts Apr24 / Completes Dec25
Increase the delivery of Gaelic cultural activities across the Highlands	Q4 23/24		Q1 24/25	On Target		ongoing annually
In partnership with An Comunn Gàidhealach deliver the Royal National Mòd in autumn 2025	Q4 23/24		Q1 24/25	On Target		Starts Apr24 / Completes Dec25
Representatives from across the Highlands participate annually in FilmG	Q4 23/24		Q1 24/25	On Target		ongoing annually
Continue to support Gaelic cultural centres such as Cultarlann Inbhir Nis	Q4 23/24		Q1 24/25	On Target		Ongoing current practice

**3.1 Use Gaelic in businesses and social enterprises, and as an economic asset in Scotland.  
Q1 24/25**

Completed

**0**

On Target

**3**

Some Slippage

**0**

No Significant Progress

**0**

Not Updated

**0**

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Promote/realise the benefits of Gaelic community hubs and Cultarlanns	Q4 23/24		Q1 24/25	On Target		ongoing annually
Work with agencies/partners to realise the economic benefits of Gaelic and its culture	Q4 23/24		Q1 24/25	On Target		Ongoing
Work with Ainmean-Àite na h-Alba to promote the economic benefits of Gaelic place-names/signage	Q4 23/24		Q1 24/25	On Target		ongoing annually

**4.1 Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language. [1]  
Q1 24/25**

Completed

**0**

On Target

**6**

Some Slippage

**2**

No Significant Progress

**0**

Not Updated

**0**

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
% GM Nursery Pupils    CP1.11	AY 23/24	9.25 %	AY 24/25			annual update January
% GM Primary Pupils    CP1.11	AY 23/24	6.71 %	AY 24/25			annual update January
% Gaidhlig Secondary Pupils    CP1.11	AY 23/24	3.17 %	AY 24/25			annual update January
Increase access to L2 and L3 Gaelic to 70% through digital support	Q4 23/24		Q1 24/25			
Promotion of online training for teachers delivery of 1+2 Gaelic	Q4 23/24		Q1 24/25	On Target		Ongoing
Map and target-set schools for Gaelic L2 and L3 support	Q4 23/24		Q1 24/25	Some Slippage		Starts Apr24/ Complete Dec24
The number of schools delivery Gaelic L2 and L3	Q4 23/24		Q1 24/25	6		
The number teachers trained to deliver 1+2 Gaelic	Q4 23/24		Q1 24/25	52		

**4.1 Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language. [2]  
Q1 24/25**

Completed

0

On Target

6

Some Slippage

2

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Annually develop the 3–18 GME curriculum vision across Highland with focus on senior phase	Q4 23/24		Q1 24/25	On Target		ongoing annually
Annually promote/support Career-Long Professional Learning (CLPL) for all Gaelic education providers	Q4 23/24		Q1 24/25	On Target		ongoing annually
Develop the digital offer across Highland to support the Secondary GME Rationale	Q4 23/24		Q1 24/25	On Target		ongoing annually
Promote and support schools to deliver pathways for Gaelic learning	Q4 23/24		Q1 24/25	Some Slippage		ongoing annually
Provide opportunities for EM pupils within GM schools to learn about Gaelic language and culture	Q4 23/24		Q1 24/25	On Target		Ongoing
Undertake community consultation on models of opportunities for GME ELC	Q4 23/24		Q1 24/25	On Target		Ongoing

**4.2 Expand the delivery of Gaelic Medium Education [includes creation of new schools and increased provision]  
Q1 24/25**

Completed

**1**

On Target

**4**

Some Slippage

**1**

No Significant Progress

**0**

Not Updated

**0**

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
3-18 stakeholder groups review and monitor leadership models with CLPL opportunities	Q4 23/24		Q1 24/25	On Target		Ongoing
Develop a complementary GME strand to Highland Literacy	Q4 23/24		Q1 24/25	On Target		Starts Apr24 / Completes Dec29
Develop a strategic and responsive digital offer for online curriculum delivery	Q4 23/24		Q1 24/25	On Target		ongoing annually
Engage with internal/external stakeholders to develop an engagement model	Q4 23/24		Q1 24/25	On Target		ongoing annually
Identify a possible location for a 3–18 campus in Inverness	Q4 23/24		Q1 24/25	Some Slippage		Starts Apr24 / Completes Dec25
Use the 3–18 GME Inverness feasibility study to provide an understanding of parental demand	Q4 23/24		Q1 24/25	Completed		Completed Feb24

Listed below are actions in the Gaelic Language Plan which will be monitored and progressed later in the life of the Plan.

Future Actions within the Gaelic Language Plan	Period	Data	Date Monitoring Starts	Completion Date
Development of strategic aims for education in relation to National GLP	Q1 24/25			Starts Aug24/ Completed Dec25
Research to identify where former GME pupils have studied further education	Q1 24/25			Starts Oct24 / Completes Dec27
Opportunities to create secure/supervised online Gaelic gaming clubs for young people	Q1 24/25			Starts Jan25 / Completes Dec25
Supplement the Fàs Foghlaim resource and update HC parental GME information handbook	Q1 24/25			Starts Jan25 / completes Dec25
Create a rationale to illustrate the GME curriculum offer in the Highland secondary sector	Q1 24/25			Starts Jan25 / Completes Jun26
With agencies/partners develop a Creative Industries (Arts) Economic Impact Study	Q1 24/25			Starts Jan25 / Completes Dec26
Create online Gaelic resource for the business community, to highlight the economic benefits of using Gaelic	Q1 24/25			Starts Apr25 / Completes Dec26
Promote the economic benefits of Gaelic to the local business sector	Q1 24/25			Starts Apr25 / Completes Dec26
Plan and deliver a Gaelic literacy accreditation rationale for all GME pupils by the end of S3 by 2027	Q1 24/25			Starts Aug25 / Completes Jun27
Audit key transition points to understand challenges for young people choosing GME pathway	Q1 24/25			Starts Jan26 / Completes Jun27
Establish 3–18 stakeholder groups to review collaborative partnerships	Q1 24/25			Starts Aug 26 / Completes Jun27
Work in partnership with Celtic Media Festival to deliver the festival in the Highlands	Q1 24/25			Starts Jan27 / Completes Dec29
Review school designations, with consideration to supporting the immersion experience	Q1 24/25			Starts Aug27 / Completes Jun28
Take forward the outcomes of the Creative Industries (Arts) Economic Impact Study to the Gaelic Committee	Q1 24/25			Starts Apr29 / Completes Dec29

# CORPORATE SERVICE AIMS

<b>CSA01 Status</b>	<b>Q1 24/25</b>
CSA - Logo and Brand	On Target
CSA - Signage	On Target

<b>CSA02 Communicating with the Public</b>	<b>Q1 24/25</b>
CSA - Promotion	On Target
CSA - Public Meetings	On Target
CSA - Reception and Phone	On Target
CSA - Written Communication	On Target

<b>CSA03 Information</b>	<b>Q1 24/25</b>
CSA - Corporate Publications	On Target
CSA - Exhibitions	On Target
CSA - Language	On Target
CSA - News Releases	On Target
CSA - Social Media	On Target
CSA - Website	On Target



## CORPORATE SERVICE AIMS

<b>CSA04 Staff</b>	<b>Q1 24/25</b>
<b>CSA - Awareness Training</b>	On Target
<b>CSA - Induction</b>	On Target
<b>CSA - Internal Audit</b>	On Target
<b>CSA - Language Training</b>	On Target
<b>CSA - Recruitment</b>	On Target
<b>CSA - Using Gaelic</b>	On Target

<b>CSA05 Gaelic Corpus</b>	<b>Q1 24/25</b>
<b>CSA - Gaelic Orthographic Conventions</b>	On Target
<b>CSA - Place-names</b>	On Target

# Sgioba na Gàidhlig The Gaelic Team 2023-24

Income  
Generation  
and Resource  
Support

£97,150  
GPF

£900K  
Gaelic capital  
grants for  
building

£910,000  
GSG



## The social, economic and cultural value of gaelic

"In the past year there has been a... significant increase in interest with the number of users visiting Gaelic-related content (on the VisitScotland website) rising by 151 per cent in 2022 compared to 2021."

Gaelic Tourism Strategy for Scotland, 2024

### Estimated increase in revenue from Inverness hosting Na Trads:

1000 attendees could generate:  
£240,000 in hotel revenue,  
£80,000 restaurant revenue,  
30,000 in retail revenue and  
£20,000 in local transport revenue.

## Education

The Highland Council is the largest provider of Gaelic Medium Education (GME).

## Gaelic Education Pupil Numbers in Highland

**9.25%** of pupils in commissioned playgroups/nurseries are in GME settings.

**6.7%** of pupils in from P1-7 in Highland are in GME settings.

**90** Number of schools teaching 1+2

**2201** Total pupils in GME 3-18

**2123** Total pupils in GLE Secondary

Gaelic is taught as an additional language, in Primary schools, under the 1+2 programme.  
L2 = 27 schools  
L3 = 63 schools

### Statutory grants

ACG (National Mòd) - £37,500  
FnanG (Blas) - £62,869  
FnanG - £37,794  
Fèis Rois - £29,121

### Statutory Grants through SDC

Total : £167,000

## Organisations we support

We provide financial and officer support to AAA, SMO, CNAG and FilmG. CLD officers seek funding from other Gaelic funding to support community projects including Taic Freumhan.

## Gaelic in the arts, culture & heritage

Events and organisation support to The Royal National Mòd, CNAG, SMO, UHI, AAA, FilmG Deasbad Nàiseanta Blas, Fèis Rois and Fèisean nan Gàidheal.

Partnership working ensures we collaborate to support the main aims of the National GLP of increasing the use and learning of Gaelic.

Gaelic cultural events, such as Na Trads, are also significant economic generators in the Highland region.

## Gaelic in the workplace

The GLP 2024-29 contains Corporate Service Aims with 37 discrete outcomes with the aim of standardising key Gaelic services across the public sector.

The Gaelic Team also support other corporate functions through the provision of a translation service and management of the Gaelic committee.

## Sgioba na Gàidhlig (6.5 FTE)

The Gaelic Team National and The Highland Council Gaelic Language Plan, Statutory Advice on Gaelic Education, Advice on Gaelic Education and Gaelic Language Scotland Act (2005) and The Highland Council Gaelic Committee

The Team leads on development across the Strategic Priorities of the National and Highland Gaelic plan, Policy leadership, Translation Services, Gaelic Education Support and Community Learning and Development.

## Gaelic Community Learning and Development in the home, early learning and childcare the community

### 0-3

The 0-3 sector is supported through community liason with key providers and committees.

### GME (Primary)

The Gaelic team supports this demographic through Family learning, parent Gaelic classes, community and cultural events, extra-curricular projects and sports initiatives

### Secondary (GME and GLE)

This sector is supported through Gaelic Sports Leadership programmes, Seachdain nan Deugairean, Gaelic Careers events, residential trips, the AAA project, Spòrs Gàidhlig and drama projects.

### Community

The Gaelic team support the community by facilitating Gaelic awareness and benefits of bilingualism events, liaising with and supporting Gaelic community organisations and through the delivery of Gaelic language and culture community projects.

We offer 16 different Gaelic classes across the Highlands and online, provided by 9 tutors.

