

About The Highland Council

- Highland Area has a population of around 235,000 people
- The Highland Council employ approximately 8,000 people
- The Highland Council geographical area is bigger than Belgium (26,484 square km)
- We are responsible for 6,751 km of road and 1,400 bridges connecting communities and providing a vital life link
- We are the 7th Largest Local Authority in Scotland



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www.flickr.com/photos/highlandcouncil/



www.youtube.com/user/TheHighlandCouncil

Jobs and how to get them

Obraichean agus mar a gheibhear iad



My Job Scotland

All of our vacancies are advertised on My Job Scotland:

www.myjobscotland.gov.uk/councils/highland-council/jobs

- Go online and create an account
- Filter by area and job type
- Receive notifications of suitable vacancies we advertise
- Receive updates on your job applications

Selection of Jobs within The Highland Council

- Administrative Assistant 1 & 2
- Child Protection Adviser
- Children Services Worker
- Cleaning Operative
- Clerical Assistant 1 & 2
- Cook 1, 2 & 3
- Early Years Practitioner
- Electrician
- Engineer
- Environmental Health Officer
- Graduate Planner
- Head Teacher (Primary)
- Housing Options Officer
- Labourer
- Out of School Care Auxiliary
- Plumber
- Primary Teacher
- Pupil Support Assistant 1 & 2
- Secondary Teacher
- Senior Early Years Practitioner
- Social Worker
- Solicitor
- Support Worker

Employee Benefits

The Highland Council is committed to their employees and offers an excellent benefit package that can include:

- Flexible working patterns including both full-time and part-time opportunities.
- Competitive salary with an incremental scale and annual pay review.
- Pay Scottish Living Wage.
- Wide range of learning and development opportunities.
- 27 days paid holiday plus 7 Public paid holidays (pro rata for part-time staff), rising to 32 days paid holidays (pro rata for part-time staff) after 5 years continuous service at the commencement of the next leave year.
- Pension Scheme, including employer's contribution of 19.5%.
- Access to the new Employee Assistance Programme.
- Family Friendly staff policies including Parental Leave.
- Employee discount/reward schemes from major and local retailers.
- Cycle to Work scheme.

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