## **About The Highland Council**

Highland Area has a population of around 235,000 people

The Highland Council employ approximately 10,000 people

The Highland Council geographical area is bigger than Belgium (26,484 square km)

We are the 7<sup>th</sup> Largest Local Authority in Scotland



#### Facts Firinnean

We pay the Scottish Living Wage, currently £11.89 per hour

We currently employ over Apprentices in The Highland Council.

Receive a Qualification and Work Experience at the same time.

You will have NO tuition fees or student debts.

Modern Apprentices are open to anyone, any age.







# Get a job in Early Learning & Childcare



**Shape their worlds Shape your career** 

### What We Offer Na tha sinn a' tabhann

- → Careers in Early Years from Support Worker to Childcare Manager
- → Early Years Modern Apprenticeships
- → Relief/Casual work
- → Register for job alerts to be emailed to you
- → Join the relief list to gain experience as a Support Worker or Early Years Practitioner



**Visit:** myjobscotland.gov.uk/councils/highland-council

#### **Career Pathway**

Childcare Manager From £41,386.80 pro rata



Senior Early Years
<a href="Practitioner">Practitioner</a>

From £32,814.60 pro rata



Early Years Practitioner 2
From £26,335.40 pro rata



Early Years Practitioner 1

From £23,587.20 pro rata



Support Worker (ELC) From £22,659.00 pro rata

## In an Early Years Apprenticeship you will get:

- → Scottish Living wage of £11.89 per hour
- → Highland Council Corporate Induction
- → Online Course SSSC Child Development
- → SVQ Induction
- → Assigned an assessor to progress you through the SVQ qualification & collation of evidence
- → Assigned a mentor for guidance and advice
- → To build a portfolio of work experience evidence
- → To attain a Social Services (Children and Young People) award at SCQF level 7

